

在日米陸軍 日本人事務所 沖縄 求人案内
U.S. Army Japan Japanese Employment Services Office (JESO) Okinawa
Vacancy Announcement for Local National Positions

空席広報番号
Vacancy Announcement Number
26-JESO-26

(2026 年 7 月 1 ~ 7 日)

Announcement period is from 1 to 7 July 2026

求人案内、応募書類および記入サンプルは以下のウェブサイトに掲載しております。
Vacancy Announcement, Job Application, and Sample Forms can be found at the following webpage:

<http://www.usarj.army.mil/okijobs/>

最新の USFJ フォーム 196aEJ (20260415 版) を使用していない履歴書での申請は受理されませんので、ご注意ください。

Note: Applications that are not written on latest USFJ Form 196aEJ (20260415 edition) will not be accepted.

JAPAN WIDE の求人に関しましては沖縄県外からの応募者のみ必要書類をメールにてご提出ください。
Applicants from outside of Okinawa may submit the required documents to the email address below
for JAPAN WIDE vacancies.

usarmy.torii.usarj.mesg.g1-jeso-oki-stff-and-clss@army.mil

応募書類を全てそろえて、トリステーション正門（メインゲートのベースマップ下）、および在日米陸軍人事務所（建物番号 218）2 階 JESO 掲示板下の投函箱へ提出して下さい。各種証明書（運転免許証のコピー、LPL など）については、募集要項に記載の必要書類のみをご提出ください。履歴書は両面印刷ではなく片面印刷でご提出ください。投函箱へ提出する際には封筒、クリアファイルなどには入れずにホッチキスで左上をとめて投函して下さい。

For supporting documents such as a copy of driver's license, LPL, etc., please submit the required documents only per the announcement. Please submit the hard copy application in the drop box located at the Main Gate of Torii Station (below the base map), or the drop box located at Building #218. **No double-sided printing document accepted. When submitting your application to the drop box, please do not put it in an envelope or clear file, but fasten it with a stapler in the upper left corner.**

募集職種リスト List of Vacant Positions

職種 Job title	職場 Organization	BWT-等級 BWT-GR	語学 LPL	協約 Agreement	提示日 Open Since
Stock Control Clerk 貯蔵品管理事務職 [ADO-PA-10-26]	10 TH SG AMMO DEPOT	1-4	2	MLA	7/1/2026
Electrician 電気工 [PW26-17]	USAG Okinawa DPW	2-7	0	MLA	7/1/2026
Welder 溶接工 [PW26-18]	USAG Okinawa DPW	2-7	0	MLA	7/1/2026
Hobbycraft Instructor (Automotive) 技芸指導職（自動車） [MWR-26-29]	USAG-O DFMWR	1-5	3	MLA	7/1/2026
Engineer (Project Management) エンジニア（プロジェクトマネジメント） [OM-31A-24] [OM-17-26]	U.S. Army Corps of Engineers	1-7	2	MLA	7/1/2026
Supply Requirements and Distribution Clerk 補給配給事務職 [LRC-034-26] LTE NTE 7/15/2027	403d AFSB LRC Okinawa	1-4	2	MLA	7/1/2026
Engineering Technician (Civil) エンジニアリング専門職（土木） [PW26-24]	USAG Okinawa DPW	1-5 (1-6)	2 (3)	MLA	6/24/2026
Engineering Technician (General) エンジニアリング専門職（一般）＊ [OM-12-26]	U.S. Army Corps of Engineers	1-5 (1-6) (1-7)	2 (3) (4)	MLA	6/24/2026
Tractor-Trailer Driver Forman A トラクター・トレーラー運転手 フォーマン A [LRC-067-26]	403d AFSB LRC Okinawa	2-8	1	MLA	5/13/2026
Engineering Technician (Electrical) エンジニアリング専門職（電子）＊ [OM-52-24]	U.S. Army Corps of Engineers	1-6 (1-7)	2 (2)	MLA	5/6/2026
Ground Electronic Mechanic 地上電子機械工 [PW25-46]	USAG Okinawa DPW	2-8	1	MLA	4/22/2026
Engineer (Architectural) エンジニア（建築） [PW26-25]	USAG Okinawa DPW	1-7	2	MLA	4/15/2026
Engineer (Mechanical) エンジニア（機械） [PW26-23]	USAG Okinawa DPW	1-7	2	MLA	4/15/2026
Engineer (Mechanical) エンジニア（機械） [PW26-37]	USAG Okinawa DPW	1-7	2	MLA	4/15/2026
Engineer (General) エンジニア（一般） [PW26-35]	USAG Okinawa DPW	1-7	2	MLA	4/15/2026
Sales Checker セールスチェッカー [MWR-26-23] LTE NTE 10/31/2026	USAG Okinawa DFMWR	1-3	1	IHA	4/15/2026
Engineering Technician (General) エンジニアリング専門職（一般） [PW26-29]	USAG Okinawa DPW	1-6	3	MLA	4/15/2026
Engineering Technician (Civil) エンジニアリング専門職（土木）＊ [OM-22-22]	U.S. Army Corps of Engineers	1-5 (1-6) (1-7)	2 (2) (2)	MLA	2/4/2026
Engineer (Civil) エンジニア（土木） [OM-23-25]	U.S. Army Corps of Engineers	1-8	2	MLA	9/24/2025
Engineer (Civil) エンジニア（土木） [OM-15A-23] LTE NTE 2-Year	U.S. Army Corps of Engineers	1-8	2	MLA	6/25/2025

Engineer (Civil) エンジニア（土木）	[OM-19-25]	U.S. Army Corps of Engineers	1-8	2	MLA	6/18/2025
Engineer Technician (Architectural) エンジニアリング専門職（建築）＊	[OM-51-24]	U.S. Army Corps of Engineers	1-5 (1-6) (1-7)	2 (2) (2)	MLA	5/7/2025
Engineering Technician (Electrical) エンジニアリング専門職（電子）＊	[OM-52-24]	U.S. Army Corps of Engineers	1-6 (1-7)	2 (2)	MLA	1/22/2025
Engineering Technician (Electrical) エンジニアリング専門職（電子）＊	[OM-05-25]	U.S. Army Corps of Engineers	1-6 (1-7)	2 (2)	MLA	1/22/2025
Engineer (General) エンジニア（一般）	[PW-21-40]	USAG Okinawa DPW	1-7	2	MLA	1/15/2025
Engineer (Fire Protection) エンジニア（消防）	[OM-01-25]	U.S. Army Corps of Engineers	1-7	2	MLA	12/11/2024
Engineer (Mechanical) エンジニア（機械）	[PW24-20]	USAG Okinawa DPW	1-7	2	MLA	8/28/2024
Engineer (Civil) エンジニア（土木）	[PW23-06]	USAG Okinawa DPW	1-7	2	MLA	8/28/2024
Engineer (Architectural) エンジニア（建築）	[PW24-49]	USAG Okinawa DPW	1-7	2	MLA	8/28/2024
Engineering Technician (Mechanical) エンジニアリング専門職（機械）＊	[OM-29-24]	U.S. Army Corps of Engineers	1-6 (1-7)	2 (2)	MLA	7/17/2024

＊こちらは見習い等級の職種です。目標レベルは（）内に表記されています。応募者の資格、職務経験等によって採用される等級が決定されます。

＊ Trainee level position. Target level is shown in (). Hiring grade will be determined by qualification level of the applicant.

求人案内、応募書類および記入サンプルは以下のウェブページに掲載しております。

<http://www.usarj.army.mil/okijobs/>

職種への応募方法:

- (1) 掲載求人へ応募される方は、この求人案内カバーシートおよび応募される応募要件をよくお読みください。
- (2) 内容をご理解、ご了承いただいたうえで、履歴書 (USFJ Form 196aEJ 20260415)、および他の必要書類を締め切り日までに、下記の投函箱へ投函して下さい。
- (3) 投函箱へ提出する際には封筒、クリアファイルなどには入れずにホッチキスで左上をとめて投函して下さい。

- 投函箱—1. トリイステーション、メインゲート（ゲート1）、警備室から道を挟んで向かいの地図看板下
2. トリイステーション、在日米陸軍人事務所建物（建物番号 218）、2 階の投函箱

応募書類（応募職種により異なります）：

- 履歴書 (USFJ Form 196aEJ) 20260415
- 語学能力を証明する書類のコピー
- 免許証・証明書等のコピー

語学能力級(LPL)を要する空席への応募について:

語学能力級(LPL)を要する空席への応募は、下記いずれかの語学能力試験結果証明の提出が必要です。

語学能力級表

LPL	TOEIC	ALCPT Prior to 8 Feb 16	ALCPT After 8 Feb 16	TOEFL			CASEC	EIKEN
				(PBT)	(CBT)	(iBT)		
4 (Exceptional)	860-990	86-100	NA	600-	250-	100-	NA	1st
3 (Fluent)	730-859	76-85	90-100	550-599	210-249	80-99	870-	Pre 1st
2 (Average)	550-729	66-75	75-89	460-549	140-209	50-79	560-869	2nd
1 (Elementary)	400-549	51-65	65-74	430-459	120-139	40-49	475-559	Pre 2nd
Pre-1 (Minimal)	350-399	NA	40-64	NA	NA	NA	NA	3rd

親族について:

米連邦政府組織では縁故採用を禁止しており、監督者がその監督下、または影響下にある職位に親族を採用、雇用、昇格、昇進する事を禁じています。親族の定義は以下の通りです。父、母、息子、娘、兄弟、姉妹、叔父、叔母、従兄弟・従姉妹、甥、姪、夫、妻、義父、義母、義息、義娘、義兄弟、義姉妹、継父、継母、継子（息子・娘）、継兄弟、継姉妹、異父母の兄弟・姉妹。

注意事項：

掲載求人への応募は、応募書類の記入漏れ、不備がないか十分に確認のうえ提出してください。書類不備および提出期限を過ぎて提出された場合は、選考の対象外となります。提出された書類の返却はいたしません。

VACANCY ANNOUNCEMENT, JOB APPLICATION, AND SAMPLE FORMS CAN BE FOUND AT THE FOLLOWING WEBPAGE

<http://www.usarj.army.mil/okijobs/>

HOW TO PREPARE AND SUBMIT APPLICATIONS:

- (1) Person who is interested in applying the vacant position must read this instruction and announcement carefully. Note: Please pay close attention to any highlighted and underlined section in this document.
- (2) Submit USFJ Form 196aEJ (20260415) and other required supporting documents by the closing date in one of the following drop off boxes.
- (3) When submitting your application to the drop box, please do not put it in an envelope or clear file, but fasten it with a stapler in the upper left corner.

- Drop Box – 1. Torii Station, Main Gate/Gate 1 (across from the guard box under the map of Torii Station)
2. Torii Station, Japanese Employment Services Office Okinawa (Building 218), 2nd floor

DOCUMENTS REQUIRED TO APPLY (Required documents may vary depending on the position):

- Personal History Statement (USFJ Form 196aEJ) 20260415
- Copies of English Proficiency Test for LPL requirement, see below chart
- Copies of License(s) and/or Certificate(s)

LANGUAGE PROFICIENCY LEVEL (LPL) REQUIRED TO APPLY (Required level may vary depending on the position):

Application for position requiring Language Proficiency Level (LPL) requires submission of one of the below English proficiency test certificates.

Chart of English Proficiency Level (LPL)

LPL	TOEIC	ALCPT Prior to 8 Feb 16	ALCPT After 8 Feb 16	TOEFL			CASEC	EIKEN
				(PBT)	(CBT)	(iBT)		
4 (Exceptional)	860-990	86-100	NA	600-	250-	100-	NA	1st
3 (Fluent)	730-859	76-85	90-100	550-599	210-249	80-99	870-	Pre 1st
2 (Average)	550-729	66-75	75-89	460-549	140-209	50-79	560-869	2nd
1 (Elementary)	400-549	51-65	65-74	430-459	120-139	40-49	475-559	Pre 2nd
Pre-1 (Minimal)	350-399	NA	40-64	NA	NA	NA	NA	3rd

REMARKS ON NEPOTISM:

Nepotism is prohibited in the U.S. Federal Government organizations. The management official is prohibited to appoint, employ, promote, advance, or advocate for appointment, employment, promotion, or advancement into a position for which the management official is servicing or over which he exercises jurisdiction or control any individual who is a relative of the management official. The relatives are defined as father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother, or half-sister.

NOTE:

It is your responsibility to make sure your application is complete. Applicants who have not submitted a complete package by the deadline will not be considered. All submitted documents will not be returned. Applications with false statements are invalid.

在日米陸軍 日本人人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment and Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration: ☐ 日本国内で雇用されている全 MLC、IHA、MC 従業員/Current MLC, IHA, MC employees in Japan ☒ 沖縄県内で雇用されている全 MLC、IHA、MC 従業員/Current MLC, IHA, MC employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人人事事務所から人事サービスを受けている全 MLC、IHA、MC 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLC, IHA, MC employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Stock Control Clerk MLA-342 BWT-1 Grade-4 LPL-2 *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: Permanent / Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location): 10TH SG, AMMO DEPOT. Chibana [ADO-PA-10-26]
職務内容/Duties Manages the receipt, storage, and issuance of prepositioned stocks, basic load, operational load, and training ammunition. Inputs, maintains, reviews, and accepts e581 requests via the Total Ammunition Management Information System (TAMIS). Maintains and monitors diverse data sets to process issuance and turn-in documentation through the Standard Army Ammunition System (SAAS). Creates and distributes Residue Listing Reports to supported units. Reviews and corrects turn-in documents submitted by units to ensure accuracy and compliance. Prepares and processes documentation for demilitarization and Defense Logistics Agency (DLA) disposition actions. Maintains the Ammunition Depot Okinawa (ADO) Issue and Turn-in Schedule to coordinate timely support. Reviews and updates DA Form 1687 delegations of authority. Processes Ammunition Transfer Records and supports administrative functions at the Ammunition Supply Point (ASP), ensuring operational continuity and regulatory compliance. Receives and ships ammunition in support of war reserve, training, Title X, and theater exercise requirements. Processes reconciliation actions to validate inventory and documentation. Handles extension requests for ammunition-related documents submitted by units, ensuring proper authorization and tracking. Operates government vehicles to accomplish daily assignments. Responds to unit inquiries via phone and email. Updates weekly operational reports and maintains the Unit Welcome Packet to support onboarding and orientation. Manages key control responsibilities, including the issuance and tracking of vehicle and munitions magazine keys. Maintains and revises internal and external Standard Operating Procedures (SOPs) related to ammunition issue and turn-in processes. Reviews DA Form 1687 for CONUS-based units and processes Amnesty turn-in documentation. Performs additional duties such as maintaining vehicle dispatch sheets and coordinating dispatch activities. Performs other related or incidental duties as assigned.	
必要応募資格基準/Minimum Qualification Standards (MQS) Requirement	

Must have at least one (1) year of general work experience OR Completion of two (2) year junior college/university or technical or business school.

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

要求される語学能力級/Required Language Proficiency Level (LPL)

Language Proficiency Level 2: Average proficiency is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates

Must have a valid Japanese driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. Knowledge of office automation software (i.e. preparing, sorting, retrieving, printing of electronic files) and must be able to understand the use of Email/Outlook system, calendar, and task list.
2. Basic knowledge of principles used for stock control duty is desirable.
3. Basic knowledge of ammunition Department of Defense Identification Code (DODICS) is desirable.

要求される雇用条件/Required Condition of Employment

1. Must be able to lift and carry items weighing up to 50lbs.
2. Must be able to obtain and maintain Military Motor Vehicle Operator's License.
3. Must be able to work overtime or temporarily adjust work schedule as needed.
4. Must be able to go on temporary duty (TDY) as needed.
5. This position is designated as Mission Essential. Incumbents are required to report to work or to remain at work to accomplish the mission of U.S. Forces Japan during emergencies or exigent situations. Designations are NOT tied to combat operations or mobilization.

勤務時間/Work Schedule

Monday-Friday (40 hours per week) 0745-1630 (Recess) 1145-1230

タイムイングレード/Time in Grade (TIG)

To be promoted, current MLA/IHA employee applicants must have completed at least 6 months in any USFJ permanent positions at the next lower grade (BWT-1 Grade-3) or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents)**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー (上記下線部参照) / Copies of License(s) and/or Certificate(s) as underlined above.

応募方法/How to apply

必要提出書類を締切日までに指定の投函箱までご提出ください。記載漏れや必要な証明書、署名等の不備がある、あるいは締切日以降に届いた応募書類は審査不可となります。記載内容に虚偽の申告があると認められた場合は募集が無効になります。該当募集範囲以外に所属する在日米軍従業員の方以外は応募できませんのでご注意ください。尚、提出された応募書類は返却いたしません。

Submit USFJ Form 196aEJ and other required supporting documents by the closing date in one of designated drop boxes/location mentioned in page 1. Incomplete applications (e.g., applications without signature, required information or certificates/documents) and applications not meeting the suspense date will not be considered. Applications with false statements are invalid. Current USFJ employees who are outside the area of consideration will not be considered. All submitted documents will not be returned.

在日米陸軍 日本人人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 - 7 July 2026
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職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Electrician MLA-2094 BWT-2 Grade-7 LPL-0 *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status Permanent Full Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location) U.S. Army Garrison Okinawa Directorate of Public Works (DPW) O&M Division, Utilities Branch Torii Station [PW26-17]
職務内容/Duties Performs preventive and corrective maintenance on electrical systems, including but not limited to secondary distribution systems to the point of utilization, lighting fixtures, transformers, outlets, circuit breakers, earth grounds, switches, wiring within buildings and structures, antennas, and motors. Installs, modifies, repairs, maintains, troubleshoots, tests, and loads new and existing electrical lines, circuits, systems, and associated fixtures, controls, and equipment. Checks and repairs loose wiring, short circuits, defective outlets, switches, faulty fuses, plugs, and other related defective parts. Work includes installing new wiring, relocation, and balancing of circuit loads. Utilizes hand tools; power tools such as cable pullers, hydraulic benders, and pipe threading machines; and a wide variety of test equipment including megohmmeters, multimeters, frequency meters, watt meters, power factor meters, vibro-grounds, phase rotation meters, audio tone location equipment, high-potential testers, ground fault interrupter testing equipment, recording amp meters, circuit analyzers, and circuit breaker testers. Follows all applicable electrical safety programs and wears required personal protective equipment during performance of duties. Works from building plans, blueprints, wiring diagrams, engineering drawings, and electrical maintenance and repair manuals to plan and lay out the routing, placement, type, size, gauge, balance, load, continuity, and safe operation of electrical lines, circuits, systems, equipment, and controls. Keeps abreast of changes in established policies and procedures to ensure safe work practices and ensures adherence to work schedules and standards of conduct. May be required to drive a non-tactical vehicle or be assigned as a driver to support mission requirements. Performs other related or incidental duties as assigned. Performs other related or incidental duties as assigned.	
必要応募資格基準/Minimum Qualification Standards (MQS) Requirement	

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

1. Must have one year of specialized experience in the related work at next lower level.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates

Must have a valid GOJ driver's license (マニュアル車).

Must possess Japanese 2nd class electrician license (第二種電気工事士資格保持者であること)

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. Ability to wear personal protective equipment in performance of electrical maintenance duties.
2. Knowledge of the standard methods, procedures, and techniques used for electrical maintenance.

要求される雇用条件/Required Condition of Employment

1. Must be in good physical condition to perform all assigned duties.
2. Must be able to lift items weighing up to 50 kg.
3. Must be able to work outside of normal duty hours when required/directed.
4. Must be able to obtain and maintain GOV driver's license.

勤務時間/Work Schedule

Monday-Friday (40 hours per week) 0730–1615 (Recess: 1130-1215)

タイムイングレード/Time in Grade (TIG)

To be promoted, current MLC/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade (BWT-2 Grade-6) or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents)**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☐ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー (上記下線部参照) / Copies of License(s) and/or Certificate(s) as underlined above.

応募方法/How to apply

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在日米陸軍 日本人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 - 7 July 2026
募集可能従業員/Area of Consideration ☐ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Welder MLA-2304 BWT-2 Grade-7 LPL-0 *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status Permanent / Full Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location) U.S. Army Garrison Okinawa Directorate of Public Works (DPW) Chimuwan [PW26-18]
職務内容/Duties Maintains and repairs Fuel storage tanks, metal stairs, ladders, handrails, platforms and catwalks on and around tanks using welding equipment and techniques required. Inserts, grind, and repairs leaks in fuel tanks. Fabricates metal parts and repairs tanks and tank components. Conducts routine maintenance and inspection of all Army above and below ground fuel storage tanks. Repairs or replaces tank and components of tank as needed. Assists the Fuel Distribution Mechanic in other duties. Operates shop machinery such as drill presses, power saws, grinders, power hacksaws, sheers punches, etc. Maintains and repairs pipeline. Welds pipeline in any position including overhead, vertical or flat. Performs layout work from blueprints and sketches. Decides the best welding process needed to accomplish the task. Fabricates and repairs stairs, ladders, handrails, platforms, and catwalks for various functions. Repairs and replaces pipe sections, pipeline, fittings and flanges on the pipeline. Fabricates elbows, cradles, and hatch covers for pipeline and tank farm complexes. Repairs the monobuoy, submarine hose, and three-legged mooring hose system. Repairs or replaces Valves and Emergency shutdown valves. Performs the required welding and cutting needed to rebuild, overhaul or replace valves. Modifies the fuel system to fit new valves. Modifies catwalks by cutting and welding to allow for new valve installation and modification. Operates government vehicle from/to work locations to conduct work assignments. Performs other related or incidental duties as assigned.	
必要応募資格基準/Minimum Qualification Standards (MQS) Requirement 1. Must have specialized experience in the related work (溶接職経験者) at next lower level. 要求されるライセンス・修了証書・証明書/Required Licenses and Certificates 1. Must have appropriate welding certifications (溶接資格). 2. Must have a valid GOJ driver's license (準中型免許 5t 未満限定).	
要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)	

At least 2 years of welding experience highly desirable (2 年以上の溶接職経験者が望ましい).

要求される雇用条件/Required Condition of Employment

1. Must be physically fit to perform the duties above.
2. Must be able to work outdoors in any type of weather conditions.
3. Must be able to obtain and maintain Military Motor Vehicle Operator's License.
4. Must be able to work outside of normal duty hours when required/directed.

勤務時間/Work Schedule

Monday-Friday (40 hours per week) 0730–1615 (Recess: 1130-1215)

タイムイングレード/Time in Grade (TIG)

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade (BWT-2 Grade-6) or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents)**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☐ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー (上記下線部参照) / Copies of License(s) and/or Certificate(s) as underlined above.

応募方法/How to apply

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募集可能従業員/Area of Consideration: ☐ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Hobbycraft Instructor (Automotive) MLA-083 BWT-1 Grade-5 LPL-3 *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status Permanent / Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location) USAG-O, DFMWR Auto Skills Center, Torii Station [MWR-26-29]
職務内容/Duties Provides individual or group instruction in automotive maintenance and repair, including adjustment, disassembly, reassembly, overhaul, diagnosis, and replacement of parts. Conducts final operational checks of automotive vehicles and instructs hobbyists in welding, body and fender repair, and painting. Demonstrates proper methods and techniques, observes student performance, ensures safety precautions are followed, and provides necessary corrections and guidance. Assists in the operation of the Automotive Skills Program by supporting tool room functions and providing general supervision of maintenance bays. Instructs customers on the safe use, maintenance, and accountability of tools and equipment. Guides students in selecting appropriate tools, equipment, and repair methods for various maintenance tasks. Develops and conducts automotive maintenance and repair programs that meet customer interests and support Skill Development Program objectives. Plans courses of study and prepares lesson outlines using appropriate instructional methods and techniques. Maintains records and prepares reports on attendance, progress, and program participation. Operates government vehicle from/to work locations to conduct work assignments. Performs repairs, maintenance, diagnosis, inspection, and modification of Garrison Non appropriated Funds (NAF) property vehicles. Reports repair costs to the appropriate work center account/activity within the DFMWR program to which the vehicles are assigned. Inspects electrical extension cords, portable power tools and AC power cords to ensure they are not frayed and outer insulation has not been damaged or broken. Keeps the Supervisory Hobby Craft Instructor informed of any safety hazards that may exist for immediate correction. Assists in monthly inventory of tools, equipment, supplies, and materials. Performs routine cleanup of maintenance bays, tool rooms, and instructional areas to maintain a safe and orderly environment. Supports USAG Okinawa, Torii Station Family and MWR special events as assigned. Performs other related or incidental duties in support of the Automotive Skills Development program. Perform other related or incidental duties as assigned.	
必要応募資格基準/Minimum Qualification Standards (MQS) Requirement Must have at least one (1) year of specialized work experience equivalent to 1-4 OR <u>Completion of four (4) year college/university leading to a bachelor's degree OR Completion of four (4) year college/university.</u>	

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

要求される語学能力級/Required Language Proficiency Level (LPL)

Language Proficiency Level 3: Fluent proficiency is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates

1. Must have a valid Japanese driver's license.

2. Must have a valid Class-2 Gasoline Automotive Mechanic License (二級ガソリン自動車整備士免許保持者) and/or Class-2 Diesel Automotive Mechanic License (二級ディーゼル自動車整備士免許保持者)

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. Working knowledge of automotive mechanics, repair, welding, tune-ups and automotive body repair.
2. Knowledge of computer operating systems such as the Microsoft Office Suite.
3. Skills and abilities to instruct students in various Automotive Techniques and repairs.

要求される雇用条件/Required Condition of Employment

1. Must be able to obtain and maintain Military Motor Vehicle Operator's License.
2. Must be able to work overtime or temporarily adjust work schedule as needed.
3. Must be in good physical condition to perform all assigned duties.
4. Must be able to work independently and with limited direct supervision while maintaining a high standard.
5. Must be able to work on weekends and holidays (U.S. and Japanese).

勤務時間/Work Schedule

Tuesday-Saturday 0830-1730 (40 hours per week) Recess 1200-1300

タイムイングレード/Time in Grade (TIG)

To be promoted, current MLC/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade (BWT-1 Grade-4) or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents)**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー (上記下線部参照) / Copies of License(s) and/or Certificate(s) as underlined above.

応募方法/How to apply

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職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineer (Project Management) MLA-525 BWT-1 Grade-7 LPL-2 *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: Permanent / Full-Time 求人数/Number of Position(s): 2 部隊名/Organization (Work Location): U.S. Army Corps of Engineers, Japan District, Programs and Project Management Division (PPMD), Host Nation Branch, Okinawa Camp Foster [OM-31A-24] [OM-17-26]
職務内容/Duties: Serves as full performance level professional Engineer in the role of a Project Manager (PM) who manages the Project Delivery Team (PDT) in executing conventional projects in various HNFC programs, such as Facilities Improvement Program (FIP), Relocation Program, Facilities Adjustment Panel (FAP) Program, Special Action Committee on Okinawa (SACO) Program, Alliance Transformation and Realignment Agreements (ATARA) Program under Okinawa Consolidation (OkiCon) and Futenma Replacement Facility (FRF), Futenma Refurbishment Program (FRP) and other bilaterally agreed upon programs. Also, manages the PDT in executing conventional projects in various U.S. funded construction (USFC) programs, such as MILCON Program, Energy Conservation Investment Program (ECIP), local agency funded Sustainment, Restoration and Modernization (SRM) Program, and other reimbursable services. Manages conventional projects with complex features through criteria package development, engineering design and construction, including medical/dental facilities, schools, laboratories, aircraft hangers, port facilities, headquarter facilities, communication facilities, administrative facilities, maintenance facilities, warehousing facilities, operational facilities, community support facilities, housing, utility systems, etc. for the Army, Air Force, Navy, Marine Corps and other DoD and Federal Agencies. Coordinates many facets of engineering work with other engineers independently and with minimal technical supervision. Establishes the technical framework and guidance for accomplishment of objectives within in-house and contractual capabilities. Prepares Preliminary Scope Statement or other alternative document for Work Acceptance process for USFC programs. Reviews and provides comments on draft project documents to ensure that the requirements and the scope of work are clear in order to develop the Criteria Package and/or proceed to design for HNFC programs. Provides guidance to the PDT members on their projects. Deals with various engineering work issues and independently reviews, interprets and applies standard guidelines and coordinates the work with the responsible PDT engineer team members to satisfactorily meet requirements while conforming to technical guidelines. For HNFC programs, maintains adherence to established scope, schedule, and quality based upon agreed expectations through effective communication between Okinawa Defense Bureau (ODB), Ministry of Defense (MoD), Using Agency, Installation Planning & Programming Office, Service Component, USFJ/J4 and the District for HNFC programs during the design surveillance and construction	

surveillance phases. For USFC programs, maintains adherence to established scope, schedule, quality and budget based upon agreed expectations through effective communication between Using Agency, Installation Planning & Programming Office, Service Component, and the District during the design and construction phases. Independently reviews, interprets and applies standard guidelines while exercising judgement in applying standard practices to new situations, and/or modifying, adapting and making compromises relating new work situations to precedents. Verifies completion of physical close out activities with the construction management office (Resident Office) so that the contractual and financial closeout could be completed. Performs duties as assigned including preparations of technical briefings and/or information papers, attending engineering seminars, etc. Operate government vehicle as required. Performs other duties as assigned.

必要応募資格基準/MINIMUM QUALIFICATION STANDARDS (MQS) Requirement:

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

Must have at least one (1) year of specialized experience equivalent to BWT-1 Grade-6 OR Masters Degree in Engineering** OR three (3) academic year of graduate level education in engineering** OR Must have combination of [Education/License] and [Experience] as indicated below.

[Education/License] Must be a four (4) year college or university graduate with specialized education in Architectural Engineering, Civil Engineering, Mechanical Engineering, Electrical Engineering, Environmental Engineering, Construction Management, Project Management, OR possess an official engineering license, (First or Second Class Kenchikushi, Registered Architect (一級又は二級建築士免許), Kenchiku Setsubishi (Consulting Engineer for Mechanical / Electrical / Communication Equipment (建築設備士免許), Gijutsushi, Professional Engineer (技術士免許), Construction Management Engineer 1st & 2nd Class (一級又は二級施工管理技士免許), Project Management Professional (プロジェクトマネージメント・プロフェッショナル PMP).

要求される語学能力級/Required Language Proficiency Level (LPL):

Language Proficiency Level 2: Average proficiency.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates:

Must have a valid Japanese driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. Comprehensive knowledge of engineering concepts, principles, methods and practices in general engineering field.
2. Coordination and assertive communication skills, and willingness to develop solutions for problems.
3. Must have experience with standard office computer software, Microsoft Office, Adobe, etc.

要求される雇用条件/Required Condition of Employment:

1. Must be able to occasionally work overtime.
2. Must be able to go on temporary duty (TDY) within Japan and overseas, when required.
3. Must be able to obtain and maintain GOV driver's license.

勤務時間/Work Schedule: Monday-Friday (40 hours per week)

Shift A: 0700-1545, 0730-1615, 0800-1645 (Recess: 1130-1215 or 1145-1230)

Shift B: 0600-1500, 0630-1530, 0700-1600, 0730-1630, 0800-1700, 0830-1730 (Recess: 1130-1230)

タイムイングレード / Time in Grade (TIG):

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as Temporary Promotion at the required BWT and Grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents):**

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応募方法/How to apply:

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募集可能従業員/Area of Consideration: ☐ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Supply Requirements and Distribution Clerk MLA-343 BWT-1 Grade-4 LPL-2 *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status LTE NTE 15 July 2027 (期間限定) 求人数/Number of Position(s): 1 部隊名/Organization (Work Location) 403D AFSB, LRC-Okinawa, Sup & Svcs Division, Material Management Branch, Torii Station [LRC-034-26] 勤務開始予定日は 2026 年 10 月 16 日以降になります。
職務内容/Duties Reviews Release Strategy (RS) workflow multiple times daily and initiates required material management processing actions through the Global Combat Support System (GCSS) -Army automated system based on the Release Strategy hold code indicated on T-Code ME54N. Reviews daily supply transaction outputs through GCSS-Army and initiates corrective and/ or follow-up action as required. Processes transactions based on (SBWP) referrals. Reviews and analyzes the Overage Reparable Report (ZOAREP), notifies customers and tenant units by E-mail and follow up by email and phone. Reviews the PO status and Late Delivery Report (ZPODCHK) referrals and coordinates actions to ensure completeness. Responsible for the processing of Supply Discrepancy Reports (SDR) into WebSDR for damaged, shortage, overage, wrong item received, late and/ or unreceived shipments based on GCSS-Army ZPODCHK, Installation Supply Support Activity (ISSA) requests, and customer request. Provides supply requisition status updates to the ISSA and supported customers upon request. Contacts Sources of Supply (SOS) to resolve delays in the expediting of customer supply orders and ISSA Authorized to Forecast (ATF) replenishment for items that have zero balance with due-outs. Provides status of these supply orders and replenishments to the ISSA and supported customers and takes follow-up actions as required. Recommends requisition cancellations to customers when supplies are obsolete or otherwise not available through the Army supply system. Coordinates with customers to cross-references customer supply requirements with the Defense Logistics Agency (DLA) Disposition Services database in an effort to locate serviceable free issue items to recoup instead of utilizing Army funds. If serviceable free-issue items are found, the customer is notified, advised to cancel any existing GCSS-Army supply requisition and submit a recoup request through the DLA Reutilization/Transfer/ Donation (RTD) system for free-issue of the supplies from DLA. Monitors (ZFTE) to ensure matching data for excess turn-in disposition actions. Performs other related or incidental duties as assigned. Operates government vehicle from/to work locations to conduct work assignments. Performs other duties as assigned.	
必要応募資格基準/Minimum Qualification Standards (MQS) Requirement	

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit the required documentation may result in non-consideration for this position.

Must have at least one (1) year of general clerical/administrative work experience OR Completion of two (2) year junior college/university or technical or business school.

要求される語学能力級/Required Language Proficiency Level (LPL)

Ability to speak, read, and write English and Japanese at Average proficiency (LPL: 2) is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates

1. Must have a valid Japanese driver's license (普通自動車免許)

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. Knowledge of GCSS-Army.
2. Ability to read and understand technical manuals.
3. Ability to use Microsoft Word/Excel

要求される雇用条件/Required Condition of Employment

1. Must be available to work overtime when required/directed.
2. Must be able to work outside of normal duty hours when required/directed.
3. Must be able to go on temporary duty (TDY) as needed.
4. This position is designated as Mission Essential. Incumbents are required to report to work or to remain at work to accomplish the mission of U.S. Forces Japan during emergencies or exigent situations. Designations are NOT tied to combat operations or mobilization.
5. Must be able to obtain and maintain Military Motor Vehicle Operator's License.

勤務時間/Work Schedule

Mon-Fri (40HPW) 0730-1615 (Recess: 1130-1215)

タイムイングレード/Time in Grade (TIG)

To be promoted, current MLA/IHA employee applicants must have completed at least 6 months in any USFJ permanent positions at the next lower grade (BWT-1 Grade-3) or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents)**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー (上記下線部参照) / Copies of License(s) and/or Certificate(s) as underlined above.

応募方法/How to apply

必要提出書類を締切日までに指定の投函箱までご提出ください。記載漏れや必要な証明書、署名等の不備がある、あるいは締切日以降に届いた応募書類は審査不可となります。記載内容に虚偽の申告があると認められた場合は募集が無効になります。該当募集範囲以外に所属する在日米軍従業員の方以外は応募できませんのでご注意ください。尚、提出された応募書類は返却いたしません。

Submit USFJ Form 196aEJ and other required supporting documents by the closing date in one of designated drop off boxes. Incomplete applications (e.g., applications without signature, required information or certificates/documents) and applications not meeting the suspense date will not be considered. Applications with false statements are invalid. Current USFJ employees who are outside the area of consideration will not be considered. All submitted documents will not be returned.

在日米陸軍 日本人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration ☒ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLC, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineering Technician (Civil) MLA-310 BWT-1 Grade-5 LPL-2 Engineering Technician (Civil) MLA-384 BWT-1 Grade-6 LPL-3 This position may be filled at 1-5 or 1-6 grade level depending on the certification, qualification and training of the applicant. 沖縄県外からの応募者のみ ↓ 応募書類をメールにてご提出ください。 Applicants from outside of Okinawa may submit the required documents to the email address below. usarmy.torii.usarj.mesg.g1-jeso-oki-stff-and-clss@army.mil *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status Permanent / Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location) USAG Okinawa, DPW Master Planning Division, Master Planning Section, Torii Station [PW26-24]
職務内容/Duties This position has promotion potential to a higher grade level. If selected below the full performance level, you may be noncompetitively promoted to the next higher grade level after meeting all regulatory requirements, and upon the recommendation of management. Promotion is neither implied nor guaranteed. BWT-1 Grade-5 (Trainee Level): This position has been established at the developmental level of two (2) grade lower than the target grade level for the purpose of developing the necessary skills, knowledge, and abilities required to progress through the advanced developmental level of one (1) grade lower than the target grade level to the full performance level as described in the target grade PD. Assignments are pre-selected for developmental purposes progressing from the more common and typical assignments to the more difficult assignments as the appropriate skills, knowledge and abilities are gained by the incumbent. Differences between this position and the full performance level are as follows: Serves in a developmental capacity, completes specifically assigned tasks described in the target position's PD. The specific duties and responsibilities are essentially the same as those described at the full performance level. The supervisor provides guidance on new or unusual assignments, and assists the incumbent in determining the parameters of projects, and setting priorities and deadlines. The incumbent performs technical work under close supervision, with spot checks of work in progress. Completed work is reviewed thoroughly in terms of technical accuracy and adequacy.	

Performs other duties as assigned. The incumbent may be subject to review by a Position Classification Specialist prior to promotion to the target grade level. Advancement to the full performance level is not automatic with the completion of all qualification requirements, but is contingent upon the assignment and performance of higher level duties or, a regular basis. The immediate supervisor must assure that the developmental level has been adequately mastered through actual performance.

BWT-1 Grade-6 (Full-Performance Level):

Performs technical support work for Geospatial Mapping, Army Installation Geospatial Information and Services (IGI&S), and Computer-Aided Design (CAD) programs in accordance with Army Regulation 115-13. Maintains, updates, and provides geospatial mapping services and products, including road networks, building footprints, utilities, surrounding areas, Tacit Farm Management Plans, and Area Development Plan (ADP) using GIS and CAD tools. Conducts site surveys to verify and validate Geospatial data accuracy. Assists with site approvals and planning charrettes. Coordinates with engineers and technicians to ensure technical accuracy of planning documents. Researches and provides input for Real Property Planning Board (RPPB) meetings. Prepares presentation materials including site plans for projects such as Military Construction, Army (MCA), Unspecified Minor Military Construction (UMMCA), and other initiatives. Ensures plans conform to established engineering standards and precedents. Conducts technical reviews and provides recommendations on civil engineering related issues within the Master Planning Division. Supports the verification of real property measurements and geospatial data accuracy. Conducts field measurements and validating data for engineering projects. Assists with the preparation of reports and documentation related to real property. Performs additional tasks and duties as assigned to meet mission and organizational needs. Operate government vehicles to conduct site visits.

Performs other related or incidental duties as assigned.

必要応募資格基準/Minimum Qualification Standards (MQS) Requirement

The specialized experience is experience that equipped the applicant with the particular knowledge, skills and abilities (KSAs) to successfully perform the duties of the position, and that is typically in or related to the duties of the position to be filled.

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

BWT-1 Grade-5

Must have at least one (1) year of specialized experience equivalent to BWT-1 Grade-4 OR four (4) academic years above high school leading to a bachelor's degree OR Completion of four (4) year college/university.

BWT-1 Grade-6

Must have at least one (1) year of specialized experience equivalent to BWT-1 Grade-5 OR Completion of four (4) year college/university in a related field OR two (2) academic year of graduate level education.

要求される語学能力級/Required Language Proficiency Level (LPL)

BWT-1 Grade-5

Language Proficiency Level 2: Average proficiency

BWT-1 Grade-6

Language Proficiency Level 3: Fluent Proficiency

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates

1. Must have Japanese driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. Knowledge of computer software such as MS office suite to include word, excel, outlook, GIS, and Auto-Cad.
2. Knowledge of practical engineering concepts, principles, methods, and practices as it pertains to the Civil engineering field.
3. Knowledge of Site Surveys using the survey equipment.
4. Coordination and assertive communication skills, and willingness to develop solutions for problems.
5. 3 years working experience related to Civil engineering field is desirable.

要求される雇用条件/Required Condition of Employment

1. Must be able to travel to attend training, meetings or conference, and surveying USAG Okinawa real properties, including multiple story building and unpaved rough nature environment.
2. Must be physically fit.
3. Must be able to stand or long period under the extreme weather conditions.
4. Must be able to work overtime or temporarily adjust work schedule when required/directed.
5. Transfer expense is authorized.

勤務時間/Work Schedule

Monday-Friday (40 hours per week): 0700-1545 (Recess 1130-1215)

タイムイングレード/Time in Grade (TIG)

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

重要事項/Important Notes

1. Selection may be made at a lower grade (Engineering Technician (Civil) MLA-310 BWT-1 Grade-5 OR Engineering Technician (Civil) MLA-384 BWT-1 Grade-6) depending on the qualification of the applicant. See Minimum Qualification Standards (MQS) Requirement, Required Language Proficiency Level (LPL) and Required Licenses and Certificates in this announcement.
2. Incumbent may be non-competitively promoted upon supervisor's confirmation that the incumbent is performing at the next higher level. Promotion is not automatic but is contingent upon completion of all requirements to include training and/or qualifications/licenses, Time in Grade (TIG) and classification review.

*応募時に提出するもの/Documents Required to Apply (Applications and Other Documents)

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー (上記下線部参照) / Copies of License(s) and/or Certificate(s) as underlined above.

応募方法/How to apply

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在日米陸軍 日本人人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration ☐ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineering Technician (General) MLA-310 BWT-1 Grade-5 LPL-2 Engineering Technician (General) MLA-384 BWT-1 Grade-6 LPL-3 Engineer (General) MLA-525 BWT-1 Grade-7 LPL-4 *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status Permanent / Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location) U.S. Army Corps of Engineers, Japan District Okinawa Area Office Camp Lester [OM-12-26]
職務内容/Duties This position has promotion potential to a higher grade level. If selected below the full performance level, you may be noncompetitively promoted to the next higher grade level after meeting all regulatory requirements, and upon the recommendation of management. Promotion is neither implied nor guaranteed. BWT-1 Grade-5 (Trainee Level): This position has been established at the developmental level of two (2) grade lower than the target grade level for the purpose of developing the necessary skills, knowledge, and abilities required to progress through the advanced developmental level of one (1) grade lower than the target grade level to the full performance level as described in the target grade PD. Assignments are pre-selected for developmental purposes progressing from the more common and typical assignments to the more difficult assignments as the appropriate skills, knowledge and abilities are gained by the incumbent. Differences between this position and the full performance level are as follows: Serves as a trainee, completes specifically assigned tasks regarding routine and recurring duties described in target position's PD, and related duties which facilitate the conduct of more complex and detailed functions conducted by the supervisor or higher graded co-workers. Applies a basic knowledge of target grade requirement used to analyze and evaluate assigned programs, missions, and functions. The supervisor provides guidance on new or unusual assignments, and assists the incumbent in determining the parameters of projects, and setting priorities and deadlines. The incumbent performs technical work under close supervision, with spot checks of work in progress. Completed work is	

reviewed thoroughly in terms of technical accuracy and adequacy. Performs other duties as assigned. The incumbent may be subject to review by a Position Classification Specialist prior to promotion to the target grade level. Advancement to the advanced developmental level is not automatic with the completion of all qualification requirements, but is contingent upon the assignment and performance of higher level duties or, a regular basis. The immediate supervisor must assure that the developmental level has been adequately mastered through actual performance.

BWT-1 Grade-6 (Trainee Level): This position has been established at the advanced developmental level of one (1) grade lower than the target grade level for the purpose of developing the necessary skills, knowledge, and abilities required to progress to the full performance level as described in the target grade PD. Assignments are pre-selected for developmental purposes progressing from the more common and typical assignments to the more difficult assignments as the appropriate skills, knowledge and abilities are gained by the incumbent. Differences between this position and the full performance level are as follows: Serves in a developmental capacity, completes specifically assigned tasks described in the target position's PD. The specific duties and responsibilities are essentially the same as those described at the full performance level. Performs other duties as assigned. The supervisor provides guidance on new or unusual assignments, and assists the incumbent in determining the parameters of projects, and setting priorities and deadlines. The incumbent performs technical work under close supervision, with spot checks of work in progress. Completed work is reviewed thoroughly in terms of technical accuracy and adequacy. The incumbent may be subject to review by a Position Classification Specialist prior to promotion to the target grade level. Advancement to the full performance level is not automatic with the completion of all qualification requirements, but is contingent upon the assignment and performance of higher level duties or, a regular basis. The immediate supervisor must assure that the developmental level has been adequately mastered through actual performance.

BWT-1 Grade-7 (Full-Performance Level): Works under the general supervision of the Ryukyu Area Engineer who makes assignments by defining objectives, priorities, and deadlines, and provides guidance on unusual situations that do not have clear precedents. The employee independently plans and carries out assigned engineering technician and construction representative duties, resolves conflicts that arise during the work, and coordinates with engineers, technicians, contractors, and Government of Japan (GoJ) counterparts as necessary. Interprets applicable policies, procedures, and technical requirements on own initiative within the scope of established guidelines. For some assignments, the employee determines the approach to be taken and the methods to be used to accomplish the work. Keeps the supervisor informed of progress, significant findings, and potentially controversial matters. Completed work is usually evaluated for technical soundness, appropriateness, and conformity to policy and requirements. Conducts Host Nation (HN) reviews, including but not limited to coordination, and negotiation of technical requirements for conventional engineering designs with complex features and construction surveillance. The work includes a variety of complex problems in which considerable judgment is needed to make sound engineering compromises and decisions. Ensures compliance with all codes and regulations, paying particular attention to fire and life safety requirements. Interpret, select, adapt and apply many guidelines, precedents and engineering principles and practices. Apply in depth knowledge of general engineering when analyzing a situation to determine it's basic case. The work requires in depth knowledge and skill in dealing with progressively difficult situations such as; conflicting code requirements, differing views and engineering practices between the GoJ and the U.S., controversial and often opposing views of customers and their higher headquarters, and detailed technical coordination with other engineering disciplines, GoJ officials and end users. Operates government vehicles to/from work locations to conduct work assignments. Performs HN Funded Construction reviews, including but not limited to coordination and negotiation of technical requirements for conventional construction surveillance with complex features. Ensure compliance with all codes and regulations, paying particular attention to fire and life safety requirements. The work requires in depth knowledge and skill in dealing with progressively difficult situations such as; conflicting code requirements, controversial and often opposing views of customers and their higher headquarters, and detailed technical coordination with other engineering disciplines, Architect Engineer firms and end users. Conducts constructibility reviews for HN Funded designs, including but not limited to coordination of technical requirements as well as the enforcement of the required engineering plans, specifications. Ensures compliance with all codes and regulations, paying particular attention to fire and life safety requirements. The work requires in depth knowledge and skill in dealing with progressively difficult situations such as; conflicting code requirements, controversial and often opposing views of customers and their higher headquarters, and detailed technical coordination with other engineering disciplines and end users. Represents Japan Engineer District (JED) in meetings as a technical expert in the assigned engineering field. Provides decisions and recommendations based on interpretation of applicable codes and regulations and sound engineering judgment. Conducts research to identify solutions to engineering problems beyond current expertise. Decisions made as

JED's technical expert are supported by the command. Performs construction surveillance on HN Funded projects; coordinating and negotiating the technical requirements with GoJ officials. Ensures compliance with all codes and regulations, paying particular attention to fire and life safety requirements. The work requires in depth knowledge and skill in dealing with progressively difficult situations such as; conflicting code requirements, differing views and engineering practices between the GoJ and the U.S., controversial and often opposing views of customers and their higher headquarters, and detailed technical coordination with other engineering disciplines, GoJ official and end users. Provides HN Funded construction support, including review of contractor shop drawings and submittals to ensure compliance with contract documents. Recommends approval of deviations from contract requirements when appropriate. Requires knowledge of codes, regulations, and sound engineering judgment. Coordinates design changes with the design engineer and advises contractors on design requirements. Evaluates engineering problems by conducting site investigations, reviewing engineering documents, and providing technical solutions and recommendations. Performs other miscellaneous duties as assigned including preparations of technical briefings and or information papers, attend engineering seminars, etc. Performs other related or incidental duties as assigned.

必要応募資格基準/Minimum Qualification Standards (MQS) Requirement

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

BWT-1 Grade-5

Must have at least one (1) year of specialized experience equivalent to BWT-1 Grade-4 OR four (4) academic years above high school leading to a bachelor's degree OR Completion of four (4) year college/university.

BWT-1 Grade-6

Must have at least one (1) year of specialized experience equivalent to BWT-1 Grade-5 OR Completion of four (4) year college/university in a related field OR two (2) academic year of graduate level education.

BWT-1 Grade-7

Must have at least one (1) year of specialized experience equivalent to BWT-1 Grade-6 OR Master's Degree in a related field OR three (3) academic year of graduate level education.

要求される語学能力級/Required Language Proficiency Level (LPL)

BWT-1 Grade-5

Language Proficiency Level 2: Average proficiency is required.

BWT-1 Grade-6

Language Proficiency Level 3: Fluent proficiency is required.

BWT-1 Grade-7

Language Proficiency Level 4: Exceptional proficiency is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates

2. Must have a valid Japanese driver's license.
3. Must have combination of [Education/License] and [Experience] as indicated below.

[Education/License] Must be a four (4) year college or university graduate with specialized education in Engineering OR Possess and official engineering license, e.g., Type 3 Denki Shunin Gijutsusha, First or Second Class technical licenses such as Kenchikushi, Kankouji Sekou Kanrigishi or Denkisekou Kanrihigishi, or a current U.S. registered engineering license or construction field certification.

[Experience] Must have at least one (1) year of specialized experience equivalent to BWT-1 Grade-6.

4. For non-native Japanese speaker: Must have a score of 900 in Test of Practical Japanese.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. General knowledge of the methods and techniques of engineering principles relating to construction practices and techniques.
2. General knowledge of construction administration practices and procedures involved in the inspection of building materials, workmanship, utilities, and the installation of systems.
3. Basic knowledge of Project Wise, MS Teams, Adobe PDF, Microsoft Office Software (e.g., Outlook Word, Excel, etc.)
4. Ability to plan, organize, and direct the functions and staff.
5. Ability to communicate effectively orally and in writing, using tact and courtesy.
6. 2-years experience in engineering/construction field is desirable.

要求される雇用条件/Required Condition of Employment

1. Must be able to obtain and maintain Military Motor Vehicle Operator's License.
2. Must be able to work overtime or temporarily adjust work schedule as needed.
3. Must be able to go on temporary duty (TDY) as needed.
4. Mission-Essential employees as determined by their chain of command, may be required to report to work or to remain at work to accomplish the mission of U.S. Forces Japan during emergencies or exigent situations. Designations are NOT tied to combat operations or mobilization.

勤務時間/Work Schedule

Monday-Friday (40 hours per week)

Shift A: 0700-1545, 0730-1615, 0800-1645 (Recess: 1130-1215, 1145-1230)

Shift B: 0600-1500, 0630-1530, 0700-1600, 0730-1630, 0800-1700, 0830-1730 (Recess: 1130-1230)

タイムイングレード/Time in Grade (TIG)

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents)**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー (上記下線部参照) / Copies of License(s) and/or Certificate(s) as underlined above.

応募方法/How to apply

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Submit USFJ Form 196aEJ and other required supporting documents by the closing date in one of designated drop off boxes. Incomplete applications (e.g., applications without signature, required information or certificates/documents) and applications not meeting the suspense date will not be considered. Applications with false statements are invalid. Current USFJ employees who are outside the area of consideration will not be considered. All submitted documents will not be returned.

在日米陸軍 日本人人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment and Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration: ☐ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Tractor-Trailer Driver Foreman A MLA-2037 BWT-2 Grade-8 LPL-1 *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: Permanent / Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location): 403d AFSB LRC-Okinawa, Transportation Motor Pool, Torii Station [LRC-067-26] If you have applied to #20-JESO-26, no need to resubmit your application. #20-JESO-26 にご応募済の場合、再度ご応募する必要ありません。
職務内容/Duties Works under the general supervision of the Chief, Transportation Motor Pool (TMP). Receives assignments in terms of objectives, priorities, and deadlines. Independently plans and carries out the successive steps of assigned tasks and resolves problems in accordance with established procedures, instructions, and accepted practices. Completes work that is reviewed for technical soundness, appropriateness, and compliance with policy. Operates tractor-trailer vehicles (More than 10 tons) to transport pallets, cargo, and equipment in support of TMP operations. Conducts Preventive Maintenance Checks and Services (PMCS) on all assigned Non-Tactical Vehicles (NTVs) and ensures safe and compliant operation in accordance with host nation driving standards. Operates passenger buses to transport soldiers, civilians, contractors, and Host Nation Employee (HNE). Provides transportation service for authorized personnel and supports wrecker requests for LRC-owned and managed NTVs. Performs forklift (3 ton or more) operations to load, unload, and move materials at LRC Torii Station. Checks routes, traffic conditions, and safety requirements to ensure safe vehicle operation. Plans load placement to prevent shifting, damage, or unsafe conditions during transport. Operates government vehicles to/from work locations to conduct work assignments. Performs full range of working leader duties. Provides day-to-day work direction to assigned personnel and establishes priorities, deadlines, and daily schedules to meet TMP mission requirements. Assigns tasks based on workload, operational needs, and available resources. Provides on-the-job instruction, ensures compliance with safety and housekeeping rules, and maintains group discipline. Explains management goals, policies, and procedures to subordinates and monitors work progress to ensure quality and adherence to standards. Provides performance-related guidance and informal counseling	

to support employee development. Coordinates leave schedules to ensure continuous mission support and adequate staffing. Provides administrative support to TMP operations by performing mail distribution, transporting vehicles to the Maintenance Department, and conducting occasional trips to the Defense Reutilization and Marketing Office (DRMO). Assists the Vehicle Dispatcher by responding to telephonic inquiries, supporting vehicle dispatch functions, and refilling the fuel station as required. Operates a crane (60 tons) on an incidental basis to support heavy lifting requirements, including containers (20 feet) and other standard and non-standard loads. Ensures safe operation in accordance with licensing requirements and established procedures. Performs other related or incidental duties as assigned.

必要応募資格基準/Minimum Qualification Standards (MQS) Requirement

Must have specialized experience in transportation/motor pool operation at the next lower grade (2-7) level.

要求される語学能力級/Required Language Proficiency Level (LPL)

Language Proficiency Level 1: Elementary proficiency is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates

1. Must have a valid GOJ Heavy Vehicle driver's license (more than 11 tons) / 大型一種自動車免許 (11 トン以上)
2. Must have a GOJ Heavy Special Vehicle driver's license (大型特殊免許).
3. Must have a GOJ certificate for Trailer-Towing license (けん引免許).
4. Must have a GOJ certificate for Forklift driver's license (more than 1 ton / フォークリフト運転技能講習修了証 (1 トン以上).
5. Must have a GOJ certificate for Mobile Crane Operator's license (移動式クレーン運転免許).

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. Be able to brief the Motor Pool Officer on all the work activities and consults for VIP visits.

要求される雇用条件/Required Condition of Employment

1. Must be in good physical condition to perform all assigned duties.
2. Must be able to complete all required training as required.
3. Must be able to work overtime when required.
4. Must be able to work outside of normal duty hours and temporary work schedule change as necessary.
5. This position is designated as Mission Essential. Incumbents are required to report to work or to remain at work to accomplish the mission of U.S. Forces Japan during emergencies or exigent situations. Designations are NOT tied to combat operations or mobilization.
6. Must be able to obtain and maintain Military Motor Vehicle Operator's License.

勤務時間/Work Schedule

Monday-Friday (40 hours per week) 0730-1615 (Recess) 1130-1215

タイムイングレード/Time in Grade (TIG)

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents)**

☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)

- ☒ 語学能力を証明する書類のコピー / Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー (上記下線部参照) / Copies of License(s) and/or Certificate(s) as underlined above.

応募方法/How to apply

必要提出書類を締切日までに指定の投函箱までご提出ください。記載漏れや必要な証明書、署名等の不備がある、あるいは締切日以降に届いた応募書類は審査不可となります。記載内容に虚偽の申告があると認められた場合は募集が無効になります。該当募集範囲以外に所属する在日米軍従業員の方以外は応募できませんのでご注意ください。尚、提出された応募書類は返却いたしません。

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在日米陸軍 日本人人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
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職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineering Technician (Electrical) MLA-384 BWT-1 Grade-6 LPL-2 Engineer (Electrical) MLA-525 BWT-1 Grade-7 LPL-2 This position may be filled at 1-6 or 1-7 grade level depending on the certification, qualification and training of the applicant. *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: Permanent / Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location): U.S. Army Corps of Engineers, Japan District, Engineering Division, Okinawa Engineering Design Branch, Camp Foster [OM-52-24]
職務内容/Duties: This position has promotion potential to a higher grade level. If selected below the full performance level, you may be noncompetitively promoted to the next higher grade level after meeting all regulatory requirements, and upon the recommendation of management. Promotion is neither implied nor guaranteed. BWT-1 Grade-6 (Trainee Level): Under the closer than normal supervision of the supervisor or senior engineers, the incumbent serves as a trainee, performs engineering work in electrical engineering and completes specifically assigned tasks regarding routine and recurring duties described in the target position's PD [Engineer (Electrical) MLC-525 BWT-1 Grade-7 LPL-2] and other related and/or incidental duties which facilitate the conduct of more complex and detailed functions conducted by the supervisor or higher graded co-workers. BWT-1 Grade-7 (Full-Performance Level): Works under the general supervision of Section Chief, Engineering Division, U.S. Army Corps of Engineers Japan District, who outlines responsibilities, objectives, and relies on the incumbent to perform assigned duties and responsibilities independently and effectively manage the functions assigned. Performs work independently and with minimal technical supervision. Incumbent keeps supervisor informed of progress of work, trends, and problems. Performance is evaluated in terms of thoroughness and efficiency of operations, attainment of objectives, adherence to established policies and the success of overall engineering functions. Serves as a full performance level professional engineer for the electrical engineering portions of projects during the planning, designing, and construction stages. The work requires the capability of	

adapting precedents and implementing engineering theories and principles to the particular needs of the projects. Projects assigned will include those designed and constructed under the Government of Japan's (GOJ's) Host Nation funded construction program for the U.S. Forces, Japan (USFJ), as well as those funded by the U.S. Government. Attends conferences with Architect-Engineer (A-E) firms, the GOJ, and end-users, and represents the District and the USFJ as a consultant in the electrical engineering field. Serves also as technical interpreter at conferences between the USFJ and the GOJ, and provides documented minutes of all technical issues. Stays abreast of the latest developments and technical publications in the electrical engineering field. Advises District and USFJ personnel, A-E firms, and the GOJ of new technical engineering applications and innovations that have an impact on established procedures. Coordinates with other engineers to arrive at mutually satisfactory approaches and solutions to engineering problems. Prepares electrical engineering portions of technical criteria documents and drawings for the Host Nation funded projects, as well as complete drawings, specifications, and other design documents for part of the US-funded projects. Responsible for planning, designing and carrying out programs, projects, studies, or other work with minimal assistance from higher grade Engineer/Section Chief. Completed assignments are evaluated for technical soundness, and conformance to criteria and policy. Reviews regulations, criteria, and Standard Operation Procedures (SOP) used by the USFJ, A-E firms, and the GOJ's engineers. Assists the Section Chief and higher grade engineers by preparing instructions and guidance for their use in developing designs of the electrical engineering portions of projects. Serves as an engineer providing support on all electrical engineering issues. Reviews studies, design analysis, construction drawings, and specifications to ensure they are in accordance with established criteria, regulation, and policies. Assignments will include conventional projects with complex features such as headquarters buildings, housing structures, industrial shops, ports, docks, airfields, hangars, utility plants and systems, and other comparable engineering projects. For the large and complex projects assigned, the work will be conducted with guidance and technical advice from senior engineers. Is familiar with the general technical interface between all engineering disciplines. Coordinates comments with the A-E firms, other technical disciplines, project managers, end-users, and GOJ, as applicable. Provides electrical engineering on-site inspection, assistance, and technical advice to District's construction offices on projects under construction. Makes field observations, compares findings with contract documents, then provides technical recommendations based on sound engineering judgment. Operates government vehicle from/to work locations to conduct work assignments. Performs other duties as assigned.

必要応募資格基準/MINIMUM QUALIFICATION STANDARDS (MQS) Requirement:

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

BWT-1 Grade-6: Must have at least one (1) year of specialized experience equivalent to BWT-1 Grade-5 OR Completion of four (4) year college/university in a related field OR two (2) academic year of graduate level education.

To qualify at BWT-1 Grade-7, must have combination of [Education/License] and [Experience] as indicated below

[Education/License] Must be a four (4) year college or university graduate with specialized education in Electrical Engineering OR possess an official engineering license, [e.g., Building Electrical Engineer for Electrical or 1st or 2nd or 3rd-Class Electrical Chief Engineer (建築設備士(電気) 又は電気主任技術者免許) or 1st-Class Electrical Works Execution Manager (一級電気工事施工管理士) or Chief Telecommunications Engineer (電気通信主任技術者) or Professional Engineer in Electrical (PEライセンス).

AND

[Experience] Must have at least one (1) year of specialized experience equivalent to BWT-1 Grade-6 OR Master's Degree in a related field OR three (3) academic year of graduate level education.

要求される語学能力級/Required Language Proficiency Level (LPL):

Language Proficiency Level 2: Average proficiency is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates:

Must have a valid Japanese driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. Good knowledge of grammar, spelling, capitalization, punctuation, and general English terminology and abbreviations.
2. Good working knowledge of various office automation software and tools to support office operations for producing/preparing documents such as letters, reports, spreadsheets, and graphs.
3. Knowledge of DoD and USACE regulations, policies, precedents, procedures, and theories.

要求される雇用条件/Required Condition of Employment:

1. Must be able to obtain and maintain Military Motor Vehicle Operator's License.
2. Must have experience in Electrical/Communications engineering design and review.
3. Must be able to go on temporary duty (TDY).
4. Must be available for overtime as necessary.
5. Mission-Essential employees as determined by their chain of command, may be required to report to work or to remain at work to accomplish the mission of U.S. Forces Japan during emergencies or exigent situations. Designations are NOT tied to combat operations or mobilization.

勤務時間/Work Schedule: Monday-Friday (40 hours per week)

Shift A: 0700-1545, 0730-1615, 0800-1645 (Recess: 1130-1215 or 1145-1230)

Shift B: 0600-1500, 0630-1530, 0700-1600, 0730-1630, 0800-1700, 0830-1730 (Recess: 1130-1230)

タイムイングレード / Time in Grade (TIG):

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and Grade as well as the period served as Temporary Promotion at the required BWT and Grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents):**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー / Copies of License(s) and/or Certificate(s)

応募方法/How to apply:

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職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Ground Electronic Mechanic, MLA-2347 BWT-2 Grade-8 LPL-1 沖縄県外からの応募者のみ ↓ 応募書類をメールにてご提出ください。 Applicants from outside of Okinawa may submit the required documents to the email address below. usarmy.torii.usarj.mesg.g1-jeso-oki-stff-and-clss@army.mil *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: Permanent/Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location): USAG Okinawa, DPW, O&M Division U&E Branch, Torii Station [PW25-46]
職務内容/Duties: Works under the general supervision of the Chief, Operation and Maintenance Division and Foreman B, who provide continuing or individual assignments by indicating what is to be done, along with limitations, expected quality and quantity, deadlines, and priorities. For new, difficult, or unusual assignments, they offer additional, specific instructions, including suggested work methods and guidance on available source materials. Independently carrying out recurring tasks without detailed instructions, but refers deviations, problems, or unfamiliar situations to the supervisors for assistance or decision-making. The employee keeps the supervisors informed of progress and any potentially sensitive or controversial matters. The supervisors ensure that completed work and methods used are technically accurate and comply with instructions or established procedures, as required. Performs maintenance and repair to the Joint-Services Interior Intrusion Detection Systems (J-SIID's); Fire Alarm Systems; Sprinklers, Electronic Automatic Fire Doors, Electric Roll up Doors, Cipher lock electronic controls systems, Automatic Emergency lights, Electronic Tank Level Gauges, and Electronic Fire Monitor Units, sewer pump controls system. Operates and maintains Direct Digital Control (DDC) systems supporting Heating, Ventilation, and Air Conditioning (HVAC) units on Army facilities. Installs, operates, troubleshoots and repairs DDC panels and equipment. Tests electronic equipment to verify code compliance. Performs Ground Electronic troubleshooting, repairs, overhauls, modifications, calibrations, adjustments, installations and tests of equipment used for control circuitry (millivolts) such as multi-meters & clamp meters. Performs technical inspections of equipment items and recommends appropriate action. Operates government vehicles to/from work locations to conduct work assignments. Performs other duties as assigned.	

必要応募資格基準/MINIMUM QUALIFICATION STANDARDS (MQS) Requirement:

Must have at least one year of specialized experience at next lower grade level or equivalent. And, 12 months of Time-in-Grade (TIG) at the next lower grade.

要求される語学能力級/Required Language Proficiency Level (LPL):

Ability to speak, read, and write English and Japanese at Elementary proficiency (LPL: 1) is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates:

1. Must have a valid GOJ driver's license (普通自動車免許マニユアル車)
2. Must have Japanese Electrician's Certificate (Denki Koujishi) 1st or 2nd Class(第一種または第二種電気工事士資格保持者).
3. Must have a GOJ Fire Protection Engineer License (消防設備士 甲種4類, 甲種1類保持者).

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. Technical school, college, or university graduate with specialized education in Electronics is highly desirable.
2. Minimum of 3 years of Electronic Mechanic experience is highly desirable.
3. Substantial understanding of electronics, electronic circuitry and Direct Digital Control (DDC) systems.

要求される雇用条件/Required Condition of Employment:

1. Must be physically fit to perform all assigned duties.
2. Must be available for overtime as necessary.
3. May be required to work outside of normal duty hours when requested.
4. Must be able to obtain and maintain GOV driver's license.
5. Relocation cost is authorized.

タイムイングレード / Time-in-Grade (TIG)

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents):**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
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応募方法/How to apply:

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職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineer (Architectural) MLA-525 BWT-1 Grade-7 LPL-2 沖縄県外からの応募者のみ ↓ 応募書類をメールにてご提出ください。 Applicants from outside of Okinawa may submit the required documents to the email address below. usarmy.torii.usarj.mesg.g1-jeso-oki-stff-and-clss@army.mil *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: Permanent / Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location): USAG-O, DPW, Engineering Division, Torii Station [DPW-26-25]
職務内容/Duties: Develops detailed project scopes of work for large and complex projects through coordination with customers, site investigations, and basic technical research. Applies architectural engineering principles, practices, and methods to prepare detailed specifications, schematics, and plans that fully communicate all technical requirements for construction contracts. Develops project standards and criteria, as necessary, for unique situations where conventional engineering methods do not apply. Prepares detailed cost estimates, schedules, technical analyses, design calculations, reference drawings, and as-built drawings, as required, to support the negotiation and solicitation of large and complex construction contracts. Performs project management functions including coordination, scope development, scheduling, estimating, budgeting, funding requests, and site inspections to support internal and external contracting agencies such as the Air Force Contracting Squadron and the U.S. Army Corps of Engineers, etc. Reviews design analyses and proposed engineering solutions for large and complex projects prepared by Architect-Engineer (A-E) firms to ensure the application of appropriate engineering principles, practices, and methods. Evaluates construction contract plans, specifications, schedules, and cost estimates developed by A-E firms to verify technical accuracy, completeness, and validity for negotiation with contractor bidders. Reviews shop drawings and material submittals submitted by construction contractors to ensure compliance with contract requirements. Conducts technical evaluations of contractor bids for large and complex construction contracts to determine whether proposals are reasonable, complete, and technically aligned with the project scope of work. Performs field site investigations to confirm and validate A-E firm proposals, cost estimates, quantities, materials, and equipment. Develops technical findings and recommendations to defend the command's position on critical or adverse engineering issues raised	

by higher-echelon engineers, manufacturers, contractors, other agencies, the Government of Japan (GOJ), and local governments. Represents the command in negotiations with engineers from the GOJ, the U.S. Army Corps of Engineers, other military services and agencies, and local governments and communities to resolve critical or controversial aspects of engineering projects and issues. Creates, revises, and updates recurring service contracts to meet the operational needs of the Garrison and supported facilities, including the development of performance work statements, contract documents, cost estimates, schedules, and associated funding requirements. Applies sound engineering and scientific principles to analyze and develop alternative solutions to highly complex engineering problems. Develops standards, criteria, and methodologies for unique situations where conventional engineering approaches do not apply. Prepares cost estimates for engineering solutions and conducts detailed economic analyses and feasibility studies to determine the most effective course of action. Prepares comprehensive technical reports outlining alternative solutions, analytical methods, calculations, estimated costs, and recommended actions. Performs construction management duties, including inspections, funding requests, project tracking, schedule analysis, preparation of modification packages, progress reporting, and project close-out. Operates government vehicles to accomplish daily assignments.

Performs other related or incidental duties as assigned.

必要応募資格基準/MINIMUM QUALIFICATION STANDARDS (MQS) Requirement:

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

Master's Degree in Engineering or three academic year of graduate education in engineering or must have combination of [Education/License] and [Experience] as indicated below.

[Education/License]:

Must be a four year collage or university graduate with specialized education in ([Architectural Engineering](#)) field or process an official engineering license, e.g. First or Second Class Architect's License/Kenchikushi (1 級もしくは 2 級建築士).

[Experience]: Must have at least one year of specialized experience equivalent to BWT-1 Grade-6.

要求される語学能力級/Required Language Proficiency Level (LPL):

Language Proficiency Level 2: Average proficiency is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates:

Must have a valid Japanese driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA):

1. Successfully perform the duties of the position, and that is typically in or related to the duties of the position to be filled.
2. Comprehensive knowledge of engineering concepts, principles, methods and practices in (Electrical Engineering) field.
3. Must have experience with standard office computer software, Microsoft Office, Adobe, etc..
4. 5 years practical experience in Architectural Engineering field is highly desirable.
5. Registered Architect (R.A.) is highly desirable.

要求される雇用条件/Required Condition of Employment:

1. Must be able to travel to attend training, meetings or conference, and surveying US Army Garrison (USAG) Okinawa real properties, including multiple story building and unpaved rough nature environment.
2. Must be physically fit to perform all assigned duties listed in PD.
3. Must be able to stand or walk for long period under the extreme weather conditions.
4. Must be able to work outside of normal duty hours when required/directed.
5. Must be able to obtain and maintain Military Motor Vehicle Operator's License.
6. Relocation cost is authorized.

勤務時間/Work Schedule: Monday-Friday (40 hours per week)
Mon – Fri 0715-1600 (Recess: 1130-1215)

タイムイングレード / Time in Grade (TIG):

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents):**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー / Copies of License(s) and/or Certificate(s)

応募方法/How to apply:

必要提出書類を締切日までに指定の投函箱までご提出ください。記載漏れや必要な証明書、署名等の不備がある、あるいは締切日以降に届いた応募書類は審査不可となります。記載内容に虚偽の申告があると認められた場合は募集が無効になります。該当募集範囲以外に所属する在日米軍従業員の方以外は応募できませんのでご注意ください。尚、提出された応募書類は返却いたしません。

Submit USFJ Form 196aEJ and other required supporting documents by the closing date in one of designated drop boxes/location mentioned in page 1. Incomplete applications (e.g., applications without signature, required information or certificates/documents) and applications not meeting the suspense date will not be considered. Applications with false statements are invalid. Current USFJ employees who are outside the area of consideration will not be considered. All submitted documents will not be returned.

在日米陸軍 日本人人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment and Services Office Okinawa Vacancy Announcement for Local National positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration: ☒ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineer (Mechanical) MLA-525 BWT-1 Grade-7 LPL-2 沖縄県外からの応募者のみ ↓ 応募書類をメールにてご提出ください。 Applicants from outside of Okinawa may submit the required documents to the email address below. usarmy.torii.usarj.mesg.g1-jeso-oki-stff-and-clss@army.mil *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: Permanent / Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location): USAG-O, DPW, Engineering Division, Torii Station [DPW-26-23]
職務内容/Duties: Develops detailed project scopes of work for large and complex projects through coordination with customers, site investigations, and basic technical research. Applies mechanical engineering principles, practices, and methods to prepare detailed specifications, schematics, and plans that fully communicate all technical requirements for construction contracts. Develops project standards and criteria, as necessary, for unique situations where conventional engineering methods do not apply. Prepares detailed cost estimates, schedules, technical analyses, design calculations, reference drawings, and as-built drawings, as required, to support the negotiation and solicitation of large and complex construction contracts. Performs project management functions including coordination, scope development, scheduling, estimating, budgeting, funding requests, and site inspections to support internal and external contracting agencies such as the Air Force Contracting Squadron and the U.S. Army Corps of Engineers, etc. Reviews design analyses and proposed engineering solutions for large and complex projects prepared by Architect-Engineer (A-E) firms to ensure the application of appropriate engineering principles, practices, and methods. Evaluates construction contract plans, specifications, schedules, and cost estimates developed by A-E firms to verify technical accuracy, completeness, and validity for negotiation with contractor bidders. Reviews shop drawings and material submittals submitted by construction contractors to ensure compliance with contract requirements. Conducts technical evaluations of contractor bids for large and complex construction contracts to determine whether proposals are reasonable, complete, and technically aligned with the project scope of work. Performs field site investigations to confirm and validate A-E firm proposals, cost estimates, quantities, materials, and equipment. Develops technical findings and	

recommendations to defend the command's position on critical or adverse engineering issues raised by higher-echelon engineers, manufacturers, contractors, other agencies, the Government of Japan (GOJ), and local governments. Represents the command in negotiations with engineers from the GOJ, the U.S. Army Corps of Engineers, other military services and agencies, and local governments and communities to resolve critical or controversial aspects of engineering projects and issues. Creates, revises, and updates recurring service contracts to meet the operational needs of the Garrison and supported facilities, including the development of performance work statements, contract documents, cost estimates, schedules, and associated funding requirements. Applies sound engineering and scientific principles to analyze and develop alternative solutions to highly complex engineering problems. Develops standards, criteria, and methodologies for unique situations where conventional engineering approaches do not apply. Prepares cost estimates for engineering solutions and conducts detailed economic analyses and feasibility studies to determine the most effective course of action. Prepares comprehensive technical reports outlining alternative solutions, analytical methods, calculations, estimated costs, and recommended actions. Performs construction management duties, including inspections, funding requests, project tracking, schedule analysis, preparation of modification packages, progress reporting, and project close-out. Operates government vehicles to accomplish daily assignments.

Performs other related or incidental duties as assigned.

必要応募資格基準/MINIMUM QUALIFICATION STANDARDS (MQS) Requirement:

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

Master's Degree in Engineering or three academic year of graduate education in engineering or must have combination of [Education/License] and [Experience] as indicated below.

[Education/License]:

Must be a four year collage or university graduate with specialized education in (**Mechanical Engineering**) field or process an official engineering license, e.g. Kenchiku Setsubishi (建築設備士), Mechanical/Electrical Engineer.

[Experience]: Must have at least one year of specialized experience equivalent to BWT-1 Grade-6.

要求される語学能力級/Required Language Proficiency Level (LPL):

Language Proficiency Level 2: Average proficiency is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates:

Must have a valid Japanese driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA):

1. Successfully perform the duties of the position, and that is typically in or related to the duties of the position to be filled.
2. Comprehensive knowledge of engineering concepts, principles, methods and practices in (Electrical Engineering) field.
3. Must have experience with standard office computer software, Microsoft Office, Adobe, etc..
4. 5 years practical experience in Mechanical Engineering field is highly desirable.
5. Professional Engineer (P.E.) is highly desirable.

要求される雇用条件/Required Condition of Employment:

1. Must be able to travel to attend training, meetings or conference, and surveying US Army Garrison (USAG) Okinawa real properties, including multiple story building and unpaved rough nature environment.
2. Must be physically fit to perform all assigned duties listed in PD.
3. Must be able to stand or walk for long period under the extreme weather conditions.
4. Must be able to work outside of normal duty hours when required/directed.
5. Must be able to obtain and maintain Military Motor Vehicle Operator's License.
6. Relocation cost is authorized.

勤務時間/Work Schedule: Monday-Friday (40 hours per week)
Mon – Fri 0715-1600 (Recess: 1130-1215)

タイムイングレード / Time in Grade (TIG):

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents):**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
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応募方法/How to apply:

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在日米陸軍 日本人人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment and Services Office Okinawa Vacancy Announcement for Local National positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration: ☒ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
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	求人数/Number of Position(s): 1
	部隊名/Organization (Work Location): USAG-O, DPW, Engineering Division, Torii Station [DPW-26-23]
職務内容/Duties: Develops detailed project scopes of work for large and complex projects through coordination with customers, site investigations, and basic technical research. Applies mechanical engineering principles, practices, and methods to prepare detailed specifications, schematics, and plans that fully communicate all technical requirements for construction contracts. Develops project standards and criteria, as necessary, for unique situations where conventional engineering methods do not apply. Prepares detailed cost estimates, schedules, technical analyses, design calculations, reference drawings, and as-built drawings, as required, to support the negotiation and solicitation of large and complex construction contracts. Performs project management functions including coordination, scope development, scheduling, estimating, budgeting, funding requests, and site inspections to support internal and external contracting agencies such as the Air Force Contracting Squadron and the U.S. Army Corps of Engineers, etc. Reviews design analyses and proposed engineering solutions for large and complex projects prepared by Architect-Engineer (A-E) firms to ensure the application of appropriate engineering principles, practices, and methods. Evaluates construction contract plans, specifications, schedules, and cost estimates developed by A-E firms to verify technical accuracy, completeness, and validity for negotiation with contractor bidders. Reviews shop drawings and material submittals submitted by construction contractors to ensure compliance with contract requirements. Conducts technical evaluations of contractor bids for large and complex construction contracts to determine whether proposals are reasonable, complete, and technically aligned with the project scope of work. Performs field site investigations to confirm and validate A-E firm proposals, cost estimates, quantities, materials, and equipment. Develops technical findings and recommendations to defend the command's position on critical or adverse engineering issues raised	

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[Education/License]:

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[Experience]: Must have at least one year of specialized experience equivalent to BWT-1 Grade-6.

要求される語学能力級/Required Language Proficiency Level (LPL):

Language Proficiency Level 2: Average proficiency is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates:

Must have a valid Japanese driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA):

1. Successfully perform the duties of the position, and that is typically in or related to the duties of the position to be filled.
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***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents):**

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応募方法/How to apply:

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募集可能従業員/Area of Consideration: ☒ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineer (General) MLA-525 BWT-1 Grade-7 LPL-2 沖縄県外からの応募者のみ ↓ 応募書類をメールにてご提出ください。 Applicants from outside of Okinawa may submit the required documents to the email address below. usarmy.torii.usarj.mesg.g1-jeso-oki-stff-and-clss@army.mil *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: Permanent / Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location): USAG-O, DPW, Engineering Division, Torii Station [DPW-26-35]
職務内容/Duties: Develops detailed project scopes of work for large and complex projects through coordination with customers, site investigations, and basic technical research. Applies general engineering principles, practices, and methods to prepare detailed specifications, schematics, and plans that fully communicate all technical requirements for construction contracts. Develops project standards and criteria, as necessary, for unique situations where conventional engineering methods do not apply. Prepares detailed cost estimates, schedules, technical analyses, design calculations, reference drawings, and as-built drawings, as required, to support the negotiation and solicitation of large and complex construction contracts. Performs project management functions including coordination, scope development, scheduling, estimating, budgeting, funding requests, and site inspections to support internal and external contracting agencies such as the Air Force Contracting Squadron and the U.S. Army Corps of Engineers, etc. Reviews design analyses and proposed engineering solutions for large and complex projects prepared by Architect-Engineer (A-E) firms to ensure the application of appropriate engineering principles, practices, and methods. Evaluates construction contract plans, specifications, schedules, and cost estimates developed by A-E firms to verify technical accuracy, completeness, and validity for negotiation with contractor bidders. Reviews shop drawings and material submittals submitted by construction contractors to ensure compliance with contract requirements. Conducts technical evaluations of contractor bids for large and complex construction contracts to determine whether proposals are reasonable, complete, and technically aligned with the project scope of work. Performs field site investigations to confirm and validate A-E firm proposals, cost estimates, quantities, materials, and equipment. Develops technical findings and recommendations to defend the command's position on critical or adverse engineering issues raised	

by higher-echelon engineers, manufacturers, contractors, other agencies, the Government of Japan (GOJ), and local governments. Represents the command in negotiations with engineers from the GOJ, the U.S. Army Corps of Engineers, other military services and agencies, and local governments and communities to resolve critical or controversial aspects of engineering projects and issues. Creates, revises, and updates recurring service contracts to meet the operational needs of the Garrison and supported facilities, including the development of performance work statements, contract documents, cost estimates, schedules, and associated funding requirements. Applies sound engineering and scientific principles to analyze and develop alternative solutions to highly complex engineering problems. Develops standards, criteria, and methodologies for unique situations where conventional engineering approaches do not apply. Prepares cost estimates for engineering solutions and conducts detailed economic analyses and feasibility studies to determine the most effective course of action. Prepares comprehensive technical reports outlining alternative solutions, analytical methods, calculations, estimated costs, and recommended actions. Performs construction management duties, including inspections, funding requests, project tracking, schedule analysis, preparation of modification packages, progress reporting, and project close-out. Operates government vehicles to accomplish daily assignments.

Performs other related or incidental duties as assigned.

必要応募資格基準/MINIMUM QUALIFICATION STANDARDS (MQS) Requirement:

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

Master's Degree in Engineering or three academic year of graduate education in engineering or must have combination of [Education/License] and [Experience] as indicated below.

[Education/License]:

Must be a four year collage or university graduate with specialized education in (General Engineering) field or process an official engineering license, e.g. First or Second Class Architect's License/Kenchikushi (1級もしくは2級建築士).

Mechanical-Electrical Engineer/Kenchiku Setsubishi (建築設備士), Consulting Engineer/Gijutsushi (技術士), etc.

[Experience]: Must have at least one year of specialized experience equivalent to BWT-1 Grade-6.

要求される語学能力級/Required Language Proficiency Level (LPL):

Language Proficiency Level 2: Average proficiency is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates:

Must have a valid Japanese driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA):

1. Successfully perform the duties of the position, and that is typically in or related to the duties of the position to be filled.
2. Comprehensive knowledge of engineering concepts, principles, methods and practices in (Electrical Engineering) field.
3. Must have experience with standard office computer software, Microsoft Office, Adobe, etc..
4. 5 years practical experience in a related field is highly desirable.

要求される雇用条件/Required Condition of Employment:

1. Must be able to travel to attend training, meetings or conference, and surveying US Army Garrison (USAG) Okinawa real properties, including multiple story building and unpaved rough nature environment.
2. Must be physically fit to perform all assigned duties listed in PD.
3. Must be able to stand or walk for long period under the extreme weather conditions.
4. Must be able to work outside of normal duty hours when required/directed.
5. Must be able to obtain and maintain Military Motor Vehicle Operator's License.
6. Relocation cost is authorized.

勤務時間/Work Schedule: Monday-Friday (40 hours per week)
Mon – Fri 0700-1545 (Recess: 1130-1215)

タイムイングレード / Time in Grade (TIG):

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

*応募時に提出するもの/Documents Required to Apply (Applications and Other Documents):

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー / Copies of License(s) and/or Certificate(s)

応募方法/How to apply:

必要提出書類を締切日までに指定の投函箱までご提出ください。記載漏れや必要な証明書、署名等の不備がある、あるいは締切日以降に届いた応募書類は審査不可となります。記載内容に虚偽の申告があると認められた場合は募集が無効になります。該当募集範囲以外に所属する在日米軍従業員の方以外は応募できませんのでご注意ください。尚、提出された応募書類は返却いたしません。

Submit USFJ Form 196aEJ and other required supporting documents by the closing date in one of designated drop boxes/location mentioned in page 1. Incomplete applications (e.g., applications without signature, required information or certificates/documents) and applications not meeting the suspense date will not be considered. Applications with false statements are invalid. Current USFJ employees who are outside the area of consideration will not be considered. All submitted documents will not be returned.

在日米陸軍日本人事務所 沖縄支部 求人案内 U.S. Army Japanese Employment Services Office (JESO) Okinawa Vacancy Announcement for Local National positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration: ☐ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日陸軍日本人事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by Army JESO Okinawa (Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方以外は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Sales Checker, IHA-0241 BWT-1 Grade-3 LPL-1 This is a Limited Term Employment (LTE) position not to exceed 31 October 2026. The employment may be extended without further competition. *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: LTE NTE 31 October 2026 (期間限定) 求人数/Number of Position(s): 1 部隊名/Organization (Work Location): Food, Beverage, & Entertainment, DFMWR, Torii Station [MWR 26-23]
Responsible for ensuring cash handling procedures are accurate. Operating Rec-Trac (point of sale register) system accordingly, totals purchases into the system, receives cash, makes change, and verifies change fund and amount of currency received during an assigned shift. Individually inputs item codes and/or prices when items do not properly scan. totals purchases and collects, validates, and processes payment including cash, checks, debit and credit card transactions, electronic benefits transfer transactions, and coupons. Receives a cash fund for the register manages the registers ensuring proper amounts of cash and coins are available and turns in an equal amount plus all monies received during the day. Total sales on Daily Activity Report and checks against cash on hand. Records sales and makes change and/or prepares charge slips. Assists customers by answering questions concerning prices, identification, and location of items, etc. Change register tape, and cleans routine equipment and scanning jams on registers. Performs a variety of food-line duties including selling and serving food and beverages. Receives orders by phone. Ensures adequate stock levels are maintained. Restocks beverages, condiments, and napkins before and at the end of the shift. Arranges storage areas in a neat and orderly manner, including tablecloths, napkins, and supplies. Assists in setting up for catering, parties, functions, and special events. Displays the service area appropriately. Cleans, sweeps, and maintains trash-bin areas in compliance with sanitary requirements. Supports various special events throughout the year. Handles manual cash registers as required. Helps prepare event sites. Operates a Government Vehicle when necessary. Perform other related or incidental duties as assigned.	
必要応募資格基準/MINIMUM QUALIFICATION STANDARDS (MQS) Requirement: 1. Must have at least six months of general experience OR high school completion or equivalent.	

要求される語学能力級/Required Language Proficiency Level (LPL):

1. Ability to speak, read and write English at elementary proficiency LPL: 1. However, LPL:2 is highly preferred.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA):

1. Practical knowledge of method and procedure for ordering, issuing, and storing food item with sanitation procedures.
2. Quality of experience in the same line of work or experienced in the related field.

要求される雇用条件/Required Condition of Employment:

1. Must be in good physical condition to perform all assigned duties.
2. Must be able to work outside of normal duty hours when required/directed.
3. Must be able to work on weekends, evening shift and Holidays (American and Japanese Holidays)
4. Must be able to travel to other outlining facilities from the sister service to set up, work and dismantle special events.
5. Must be able to obtain and maintain GOV driver's license.

勤務時間/Work Schedule:

Sun to Sat - Irregular (40 Hours Per Week): (1) 0615-1500, (2) 0700-1545, (3) 1000-1845, (4) 1130-2015, (5) 1500-2345 (Recess: 45 min)

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents):**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☐ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー / Copies of License(s) and/or Certificate(s)

応募方法/How to apply:

必要提出書類を締切日までに指定の投函箱までご提出ください。記載漏れや必要な証明書、署名等の不備がある、あるいは締切日以降に届いた応募書類は審査不可となります。記載内容に虚偽の申告があると認められた場合は募集が無効になります。該当募集範囲以外に所属する在日米軍従業員の方以外は応募できませんのでご注意ください。尚、提出された応募書類は返却いたしません。

Submit USFJ Form 196aEJ and other required supporting documents by the closing date in one of the designated drop boxes. Incomplete applications (e.g., applications without signature, required information or certificates/documents) and applications not meeting the suspense date will not be considered. Applications with false statements are invalid. Current USFJ employees who are outside the area of consideration will not be considered. All submitted documents will not be returned.

在日米陸軍 日本人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment and Services Office Okinawa Vacancy Announcement for Local National positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration: ☒ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineering Technician (General) MLA-384 BWT-1 Grade-6 LPL-3 沖縄県外からの応募者のみ ↓ 応募書類をメールにてご提出ください。 Applicants from outside of Okinawa may submit the required documents to the email address below. usarmy.torii.usarj.mesg.g1-jeso-oki-stff-and-clss@army.mil *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: Permanent / Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location): USAG-O, DPW Master Planning Division, Torii Station [PW26-39]
職務内容/Duties: Coordinates the development and design of Criteria Packages (CPs) and Basic Criteria Packages (BCPs) for all assigned Government of Japan (GOJ) projects in collaboration of with the U.S. Army Corps of Engineers. Resolves project issues using all reviewing activities including Operations & Maintenance Division (O&M), Provost Marshall Office (PMO), Fire Department, and the Network Enterprise Center (NEC). Ensures all questions, concerns, and document reviews are completed by the required suspense dates. Attends meetings with the Government of Japan (GOJ), Army Corps of Engineers, and using agencies, for the development of project criteria packages and design plans. Provides support for the resolution of technical issues and assists with the meeting regarding the development of Preliminary Criteria Packages (PCPs) for all assigned projects. Assists in installing as-built drawings in Computer Aided Design (CAD) and maintains project drawings and files. As the Directorate of Public Works (DPW) Master Planning (MP) technical representative under the supervisor and professional engineers, coordinates and attends all meetings and site visits for the construction of all assigned projects. Meetings may include technical discussions with the using agencies, engineers, and project managers from the Army Corps of Engineers, GOJ agencies, such as the Ministry of Defense (MOD), Local Coordination Bureau, Okinawa Defense Bureau (ODB), U.S. Forces Japan (USFJ), etc. Operates government vehicles to/from work locations to conduct work assignments. Performs other related technical duties to assist in planning and real property/estate	

fields. In addition, performs other duties as assigned by Chief, Master Planning Division and other designated supervisors within the Chain-of-command of the DPW that support the overall mission of the division and U.S. Army Garrison (USAG) Okinawa. Performs other duties as assigned.

必要応募資格基準/Minimum Qualification Standards (MQS) Requirement

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

Must have at least one (1) year of specialized experience equivalent to BWT-1 Grade-5 OR Completion of four (4) year college/university in a related field OR two (2) academic year of graduate level education.

要求される語学能力級/Required Language Proficiency Level (LPL)

Language Proficiency Level 3: Fluent proficiency is required.

For non-native Japanese speaker: Must have a score of 900 in Test of Practical Japanese.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates

Must have a valid GOJ driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSAs)

1. Knowledge of computer software such as: MS Office Suite to include Word, Excel, Power Point and Auto-Cad (Knowledge of GIS is also preferable)
2. Knowledge of pertinent practical engineering concepts, principles, methods, and practices as it pertaining to the General engineering field.
3. Coordination and assertive communication skills, and willingness to develop solutions for problems.
4. 3 years working experience related General engineering field is desirable.

要求される雇用条件/Required Condition of Employment

1. Must be able to obtain and maintain Military Motor Vehicle Operator's License.
2. Must be able to travel to attend training, meetings or conference, and surveying USAG Okinawa real properties, including multiple story building and unpaved rough nature environment.
3. Must be physically fit to perform all assigned duties.
4. Must be able to stand or long period under the extreme weather conditions.
5. Must be able to work overtime or temporarily adjust work schedule when required/directed.
6. Relocation cost is authorized.

勤務時間/Work Schedule: Monday-Friday (40 hours per week) 0730-1615 (Recess: 1130-1215)

タイムイングレード/Time in Grade (TIG)

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents)**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー / Copies of License(s) and/or Certificate(s)

応募方法/How to apply

必要提出書類を締切日までに指定の投函箱までご提出ください。記載漏れや必要な証明書、署名等の不備がある、あるいは締切日以降に届いた応募書類は審査不可となります。記載内容に虚偽の申告があると認められた場合は募集が無効になります。該当募集範囲以外に所属する在日米軍従業員の方以外は応募できませんのでご注意ください。尚、提出された応募書類は返却いたしません。

Submit USFJ Form 196aEJ and other required supporting documents by the closing date in one of designated drop boxes/location mentioned in page 1. Incomplete applications (e.g., applications without signature, required information or certificates/documents) and applications not meeting the suspense date will not be considered. Applications with false statements are invalid. Current USFJ employees who are outside the area of consideration will not be considered. All submitted documents will not be returned.

在日米陸軍 日本人人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration ☒ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineering Technician (Civil) MLA-310 BWT-1 Grade-5 LPL-2 Engineering Technician (Civil) MLA-384 BWT-1 Grade-6 LPL-2 Engineer (Civil) MLA-525 BWT-1 Grade-7 LPL-2 This position may be filled at 1-5 or 1-6 or 1-7 grade level depending on the certification, qualification and training of the applicant. 沖縄県外からの応募者のみ ↓ 応募書類をメールにてご提出ください。 Applicants from outside of Okinawa may submit the required documents to the email address below. usarmy.torii.usarj.mesg.g1-jeso-oki-stff-and-clss@army.mil *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status Permanent / Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location) U.S. Army Corps of Engineers Japan District Engineering Division, Camp Foster [OM-22-22]
	職務内容/Duties This position has promotion potential to a higher grade level. If selected below the full performance level, you may be noncompetitively promoted to the next higher grade level after meeting all regulatory requirements, and upon the recommendation of management. Promotion is neither implied nor guaranteed. BWT-1 Grade-5 (Trainee Level): This position has been established at the developmental level of two (2) grade lower than the target grade level for the purpose of developing the necessary skills, knowledge, and abilities required to progress through the advanced developmental level of one (1) grade lower than the target grade level to the full performance level as described in the target grade PD. Assignments are pre-selected for developmental purposes progressing from the more common

and typical assignments to the more difficult assignments as the appropriate skills, knowledge and abilities are gained by the incumbent. Differences between this position and the full performance level are as follows: Serves as a trainee, completes specifically assigned tasks regarding routine and recurring duties described in target position's PD, and related duties which facilitate the conduct of more complex and detailed functions conducted by the supervisor or higher graded co-workers. Applies a basic knowledge of target grade requirement used to analyze and evaluate assigned programs, missions, and functions. The supervisor provides guidance on new or unusual assignments, and assists the incumbent in determining the parameters of projects, and setting priorities and deadlines. The incumbent performs technical work under close supervision, with spot checks of work in progress. Completed work is reviewed thoroughly in terms of technical accuracy and adequacy. Performs other duties as assigned. The incumbent may be subject to review by a Position Classification Specialist prior to promotion to the target grade level. Advancement to the advanced developmental level is not automatic with the completion of all qualification requirements, but is contingent upon the assignment and performance of higher level duties or, a regular basis. The immediate supervisor must assure that the developmental level has been adequately mastered through actual performance.

BWT-1 Grade-6 (Trainee Level): This position has been established at the advanced developmental level of one (1) grade lower than the target grade level for the purpose of developing the necessary skills, knowledge, and abilities required to progress to the full performance level as described in the target grade PD. Assignments are pre-selected for developmental purposes progressing from the more common and typical assignments to the more difficult assignments as the appropriate skills, knowledge and abilities are gained by the incumbent. Differences between this position and the full performance level are as follows: Serves in a developmental capacity, completes specifically assigned tasks described in the target position's PD. The specific duties and responsibilities are essentially the same as those described at the full performance level. Performs other duties as assigned. The supervisor provides guidance on new or unusual assignments, and assists the incumbent in determining the parameters of projects, and setting priorities and deadlines. The incumbent performs technical work under close supervision, with spot checks of work in progress. Completed work is reviewed thoroughly in terms of technical accuracy and adequacy. The incumbent may be subject to review by a Position Classification Specialist prior to promotion to the target grade level. Advancement to the full performance level is not automatic with the completion of all qualification requirements, but is contingent upon the assignment and performance of higher level duties or, a regular basis. The immediate supervisor must assure that the developmental level has been adequately mastered through actual performance.

BWT-1 Grade-7 (Full-Performance Level): Works under the general supervision of Section Chief, Engineering Division, U.S. Army Corps of Engineers Japan District, who outlines responsibilities, objectives, and relies on the incumbent to perform assigned duties and responsibilities independently and effectively manage the functions assigned. Performs work independently and with minimal technical supervision. Incumbent keeps supervisor informed of progress of work, trends, and problems. Performance is evaluated in terms of thoroughness and efficiency of operations, attainment of objectives, adherence to established policies and the success of overall engineering functions. Serves as a full performance level professional engineer for the civil engineering portions of projects during the planning, designing, and construction stages. The work requires the capability of adapting precedents and implementing engineering theories and principles to the particular needs of the projects. Projects assigned will include those designed and constructed under the Government of Japan's (GOJ's) Host Nation funded construction program for the U.S. Forces, Japan (USFJ), as well as those funded by the U.S. Government. Attends conferences with Architect-Engineer (A-E) firms, the GOJ, and end-users, and represents the District and the USFJ as a consultant in the civil engineering field. Serves also as technical interpreter at conferences between the USFJ and the GOJ, and provides documented minutes of all technical issues. Stays abreast of the latest developments and technical publications in the civil engineering field. Advises District and USFJ personnel, A-E firms, and the GOJ of new technical engineering applications and innovations that have an impact on established procedures. Coordinates with other engineers to arrive at mutually satisfactory

approaches and solutions to engineering problems. Prepares civil engineering portions of technical criteria documents and drawings for the Host Nation funded projects, as well as complete drawings, specifications, and other design documents for part of the US-funded projects. Responsible for planning, designing and carrying out programs, projects, studies, or other work with minimal assistance from higher grade Engineer/Section Chief. Completed assignments are evaluated for technical soundness, and conformance to criteria and policy. Reviews regulations, criteria, and Standard Operation Procedures (SOP) used by the USFJ, A-E firms, and the GOJ's engineers. Assists the Section Chief and higher grade engineers by preparing instructions and guidance for their use in developing designs of the civil engineering portions of projects. Serves as an engineer providing support on all civil engineering issues. Reviews studies, design analysis, construction drawings, and specifications to ensure they are in accordance with established criteria, regulation, and policies. Assignments will include conventional projects with complex features such as headquarters buildings, housing structures, industrial shops, ports, docks, airfields, hangars, utility plants and systems, and other comparable engineering projects. For the large and complex projects assigned, the work will be conducted with guidance and technical advice from senior engineers. Is familiar with the general technical interface between all engineering disciplines. Coordinates comments with the A-E firms, other technical disciplines, project managers, end-users, and GOJ, as applicable. Provides civil engineering on-site inspection, assistance, and technical advice to District's construction offices on projects under construction. Makes field observations, compares findings with contract documents, then provides technical recommendations based on sound engineering judgment. Performs other duties as assigned.

必要応募資格基準/Minimum Qualification Standards (MQS) Requirement

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

BWT-1 Grade-5

Must have at least one (1) year of specialized experience equivalent to BWT-1 Grade-4 OR four (4) academic years above high school leading to a bachelor's degree OR Completion of four (4) year college/university.

BWT-1 Grade-6

Must have at least one (1) year of specialized experience equivalent to BWT-1 Grade-5 OR Completion of four (4) year college/university in a related field OR two (2) academic year of graduate level education.

BWT-1 Grade-7

Must have at least one (1) year of specialized experience equivalent to BWT-1 Grade-6 OR Master's Degree in a related field OR three (3) academic year of graduate level education.

要求される語学能力級/Required Language Proficiency Level (LPL)

BWT-1 Grade-5

Language Proficiency Level 2: Average proficiency is required.

BWT-1 Grade-6

Language Proficiency Level 2: Average proficiency is required.

NOTE: An employee is encouraged to achieve the level required in the PD upon appointment (LPL-3).

BWT-1 Grade-7

Language Proficiency Level 2: Average proficiency is required.

NOTE: An employee is encouraged to achieve the level required in the PD upon appointment (LPL-4).

Please see our website for detail information on the required LPL.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates

1. Must have a valid Japanese driver's license.
2. Must have combination of [Education/License] and [Experience] as indicated below.
[Education/License] Must be a four (4) year college or university graduate with specialized education in Civil engineering OR Possess and official engineering license, e.g., Professional/Consulting Engineer (技術士) OR First or Second Class Civil Construction Management Engineer (1 級もしくは 2 級土木施工管理技士).
[Experience] Must have at least one (1) year of specialized experience equivalent to BWT-1 Grade-6.
3. For non-native Japanese speaker: Must have a score of 900 in Test of Practical Japanese.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. Registered Surveyor (測量士の免許保持者が望ましい) is also desirable.
2. Three (3) years practical experience in Civil engineering field is desirable.
3. Knowledge of codes and regulations as well as the use of sound engineering judgment.
4. Comprehensive knowledge of engineering concepts, principles, methods and practices in Civil engineering field.
5. Comprehensive knowledge of DoD and USACE regulations, policies, precedents, procedures and theories.
6. Good knowledge of grammar, spelling, capitalization, punctuation, and general English terminology and abbreviations.
7. Good working knowledge of various office automation software and tools to support office operations for producing and preparing documents such as letters, reports, spreadsheets, and graphs.

要求される雇用条件/Required Condition of Employment

1. Must be able to obtain and maintain Military Motor Vehicle Operator's License.
2. Must be able to work overtime or temporarily adjust work schedule as needed.
3. Must be able to go on temporary duty (TDY) as needed.
4. Mission-Essential employees as determined by their chain of command, may be required to report to work or to remain at work to accomplish the mission of U.S. Forces Japan during emergencies or exigent situations. Designations are NOT tied to combat operations or mobilization.

勤務時間/Work Schedule

Monday-Friday (40 hours per week)

Shift A: 0700-1545, 0730-1615, 0800-1645 (Recess: 1130-1215, 1145-1230)

Shift B: 0600-1500, 0630-1530, 0700-1600, 0730-1630, 0800-1700, 0830-1730 (Recess: 1130-1230)

タイムイングレード/Time in Grade (TIG)

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

重要事項/Important Notes

1. Selection may be made at a lower grade (Engineering Technician (Civil) MLC-310 BWT-1 Grade-5, Engineering Technician (Civil) MLC-384 BWT-1 Grade-6) depending on the qualification of the

applicant. See Minimum Qualification Standards (MQS) Requirement, Required Language Proficiency Level (LPL) and Required Licenses and Certificates in this announcement.

2. Incumbent may be non-competitively promoted upon supervisor's confirmation that the incumbent is performing at the next higher level. Promotion is not automatic but is contingent upon completion of all requirements to include training and/or qualifications/licenses, Time in Grade (TIG) and classification review.
3. Transfer expenses are authorized.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents)**

☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)

☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)

☒ 免許証・証明書等のコピー / Copies of License(s) and/or Certificate(s)

応募方法/How to apply

必要提出書類を締切日までに指定の投函箱までご提出ください。記載漏れや必要な証明書、署名等の不備がある、あるいは締切日以降に届いた応募書類は審査不可となります。記載内容に虚偽の申告があると認められた場合は募集が無効になります。該当募集範囲以外に所属する在日米軍従業員の方以外は応募できませんのでご注意ください。尚、提出された応募書類は返却いたしません。

Submit USFJ Form 196aEJ and other required supporting documents by the closing date in one of designated drop boxes/location mentioned in page 1. Incomplete applications (e.g., applications without signature, required information or certificates/documents) and applications not meeting the suspense date will not be considered.

Applications with false statements are invalid. Current USFJ employees who are outside the area of consideration will not be considered. All submitted documents will not be returned.

在日米陸軍 日本人人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration: ☐ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineer (Civil) MLA-541 BWT-1 Grade-8 LPL-2 *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status Permanent / Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location) U.S. Army Corps of Engineers Japan District Engineering Division, Camp Foster [OM-23-25]
職務内容/Duties Works under the general supervision of Section Chief, Engineering Division, U.S. Army Corps of Engineers Japan District, who outlines responsibilities, objectives, and relies on the incumbent to perform assigned duties and responsibilities independently and effectively manage the functions assigned. Incumbent keeps supervisor informed of progress of work, trends, and problems. The supervisor reviews completed work for soundness of overall approach, effectiveness in meeting requirements or producing expected results, the feasibility of recommendations, and adherence to requirements. Serves as senior and/or lead Engineer for the civil engineering portions of projects during the planning, designing, directing, and construction stages. The work requires the capability of adapting precedents and implementing engineering theories and principles to the particular needs of the projects. Projects assigned will include those designed and constructed under the Government of Japan's (GOJ's) Host Nation funded construction program for the U.S. Forces, Japan (USFJ), as well as those funded by the US Government. Attends conferences with Architect-Engineer (A-E) firms, the GOJ, and end-users, and represents the District and the USFJ as a senior consultant in the civil engineering field. Serves also as technical interpreter at conferences between the USFJ and the GOJ, and provides documented minutes of all technical issues. Stays abreast of the latest developments and technical publications in the civil engineering field. Advises District and USFJ personnel, A-E firms, and the GOJ of new technical engineering applications and innovations that have an impact on established procedures. Coordinates the design phase of major projects extensively with other engineers. Prepares civil engineering portions of technical criteria documents and drawings for the Host Nation funded projects, as well as complete drawings, specifications, and other design documents for the US-funded projects. Responsible for planning, designing and carrying out programs, projects, studies, or other work with minimal input from Section Chief. Results of the work are normally accepted without significant change. Supports to provides translations of technical documents from English to Japanese, and from Japanese to English if necessary. Reviews regulations, criteria, and Standard Operation Procedures (SOP) used by the USFJ, A-E firms, and the GOJ's engineers. Assists the Section Chief and other senior engineer by preparing instructions and guidance for their use in developing designs of the civil engineering portions of projects. Serves as a	

senior technical advisor on all civil engineering issues. Deviates from standard guides or conventional engineering practices to meet unusual local conditions or the specialized requirements of the particular project. Projects range from conventional with large and complex, such as headquarters buildings, hospitals, large high rise housing structures, large industrial shops, ports, docks, POL facilities, airfields, hangars, engine test cells, precision measuring equipment laboratories, utility plants and systems, communications facilities and systems, and other comparable engineering projects. Leads a project team consisting of lower grade engineers. For the largest and most complex projects assigned, the work will be conducted with minimal guidance and technical advice from Section Chief or higher grade engineer. Solves, advises on, or evaluates difficult project design problems ensuring compliance with Department of Defense (DoD) and industry architectural/engineering standards and requirements for Host Nation and US Funded programming and design documents. Reviews studies, design analysis, construction drawings, and specifications to ensure they are in accordance with established criteria, regulation, and policies. Is familiar with the general technical interface between all engineering disciplines. Coordinates comments with the A-E firms, other technical disciplines, project managers, end-users, and GOJ, as applicable. Provides civil engineering on-site inspection, assistance, and technical advice to District's construction offices on projects under construction. Makes field observations, compares findings with contract documents, then provides technical recommendations based on sound engineering judgment. Performs other duties as assigned.

必要応募資格基準/Minimum Qualification Standards (MQS) Requirement

Must have at least one (1) year of specialized experience equivalent to BWT-1 Grade-7 OR Doctorate Degree in Graduate School in a related field.

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

要求される語学能力級/Required Language Proficiency Level (LPL)

Language Proficiency Level 2: Average proficiency is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates

1. Must have a valid Japanese driver's license.
2. Must have combination of [Education/License] and [Experience] as indicated below.
[Education/License] Must be a four (4) year college or university graduate with degree in Civil Engineering OR possess an official engineering license of Professional/Consulting Engineer (技術士), 1st or 2nd Class Civil Construction Management Engineer (1 級または 2 級土木施工管理技士) or Registered Civil Construction Management (RCCM). AND
[Experience] Have 1 year of specialized experience in work related to the position to be filled at the next lower level (BWT-1 Grade-7). Must have experience in Civil engineering design and review.
3. For non-native Japanese speaker: Must have a score of 900 in Test of Practical Japanese.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. Five (5) years of experience in related fields is desirable.
2. Knowledge of codes and regulations as well as the use of sound engineering judgment.
3. Comprehensive knowledge of engineering concepts, principles, methods and practices in Civil engineering field.
4. Comprehensive knowledge of DoD and USACE regulations, policies, precedents, procedures and theories.
5. Ability to independently analyze designs/drawings for complete and total projects involving complex features.
6. Ability to translate technical terminologies and engineering concepts from English to Japanese and vice versa both orally and in writing.

7. Ability to effectively communicate with all levels of personnel including senior managements and/or non-English speakers.
8. Good working knowledge of various office automation software and tools to support office operations for producing and preparing documents such as letters, reports, spreadsheets, and graphs.

要求される雇用条件/Required Condition of Employment

1. Must be able to obtain and maintain Military Motor Vehicle Operator's License.
2. Must be able to work overtime or temporarily adjust work schedule as needed.
3. Must be able to go on temporary duty (TDY) as needed.
4. Mission-Essential employees as determined by their chain of command, may be required to report to work or to remain at work to accomplish the mission of U.S. Forces Japan during emergencies or exigent situations. Designations are NOT tied to combat operations or mobilization.

勤務時間/Work Schedule

Monday-Friday (40 hours per week)

Shift A: 0700-1545, 0730-1615, 0800-1645 (Recess: 1130-1215, 1145-1230)

Shift B: 0600-1500, 0630-1530, 0700-1600, 0730-1630, 0800-1700, 0830-1730 (Recess: 1130-1230)

タイムイングレード/Time in Grade (TIG)

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents)**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー / Copies of License(s) and/or Certificate(s)

応募方法/How to apply

必要提出書類を締切日までに指定の投函箱までご提出ください。記載漏れや必要な証明書、署名等の不備がある、あるいは締切日以降に届いた応募書類は審査不可となります。記載内容に虚偽の申告があると認められた場合は募集が無効になります。該当募集範囲以外に所属する在日米軍従業員の方以外は応募できませんのでご注意ください。尚、提出された応募書類は返却いたしません。

Submit USFJ Form 196aEJ and other required supporting documents by the closing date in one of designated drop boxes/location mentioned in page 1. Incomplete applications (e.g., applications without signature, required information or certificates/documents) and applications not meeting the suspense date will not be considered. Applications with false statements are invalid. Current USFJ employees who are outside the area of consideration will not be considered. All submitted documents will not be returned.

在日米陸軍 日本人人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration: ☐ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineer (Civil) MLA-541 BWT-1 Grade-8 LPL-2 This is a Limited Term Employment (LTE) position not to exceed two (2) year *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: LTE NTE 2-Years (期間限定) 求人数/Number of Position(s): 1 部隊名/Organization (Work Location): U.S. Army Corps of Engineers Japan District Engineering Division Okinawa Engineering Design Branch, Camp Foster [OM-15A-23]
職務内容/Duties Serves as senior and/or lead Engineer for the civil engineering portions of projects during the planning, designing, directing, and construction stages. The work requires the capability of adapting precedents and implementing engineering theories and principles to the particular needs of the projects. Projects assigned will include those designed and constructed under the Government of Japan's (GOJ's) Host Nation funded construction program for the US Forces, Japan (USFJ), as well as those funded by the US Government. Attends conferences with Architect-Engineer (A-E) firms, the GOJ, and end-users, and represents the District and the USFJ as a senior consultant in the civil engineering field. Serves also as technical interpreter at conferences between the USFJ and the GOJ, and provides documented minutes of all technical issues. Stays abreast of the latest developments and technical publications in the civil engineering field. Advises District and USFJ personnel, A-E firms, and the GOJ of new technical engineering applications and innovations that have an impact on established procedures. Coordinates the design phase of major projects extensively with other engineers. Prepares civil engineering portions of technical criteria documents and drawings for the Host Nation funded projects, as well as complete drawings, specifications, and other design documents for the US-funded projects. Responsible for planning, designing and carrying out programs, projects, studies, or other work with minimal input from Section Chief. Results of the work are normally accepted without significant change. Supports to provide translations of technical documents from English to Japanese, and from Japanese to English if necessary. Reviews regulations, criteria, and Standard Operation Procedures (SOP) used by the USFJ, A-E firms, and the GOJ's engineers. Assists the Section Chief and other senior engineer by preparing instructions and guidance for their use in developing designs of the civil engineering portions of projects. Serves as a senior technical advisor on all civil engineering issues. Deviates from standard guides or conventional engineering practices to meet unusual local conditions or the specialized requirements of the particular project. Projects range from conventional with large and complex, such as headquarters buildings, hospitals, large high rise	

housing structures, large industrial shops, ports, docks, POL facilities, airfields, hangars, engine test cells, precision measuring equipment laboratories, utility plants and systems, communications facilities and systems, and other comparable engineering projects. Leads a project team consisting of lower grade engineers. For the largest and most complex projects assigned, the work will be conducted with minimal guidance and technical advice from Section Chief or higher grade engineer. Solves, advises on, or evaluates difficult project design problems ensuring compliance with Department of Defense (DoD) and industry architectural/engineering standards and requirements for Host Nation and US Funded programming and design documents. Reviews studies, design analysis, construction drawings, and specifications to ensure they are in accordance with established criteria, regulation, and policies. Is familiar with the general technical interface between all engineering disciplines. Coordinates comments with the A-E firms, other technical disciplines, project managers, end-users, and GOJ, as applicable. Provides civil engineering on-site inspection, assistance, and technical advice to District's construction offices on projects under construction. Makes field observations, compares findings with contract documents, then provides technical recommendations based on sound engineering judgment. Performs other related or incidental duties as assigned.

必要応募資格基準/Minimum Qualification Standards (MQS) Requirement

At least one (1) year of specialized experience equivalent to the next lower grade level (BWT-1 Grade-7) OR Doctorate Degree in Graduate School in a related field. AND one year Time-in-Grade (TIG) OR Must have combination of [Education/License] and [Experience] as indicated below.

[Education/License] Must be a four (4) year college or university graduate with specialized education in Civil engineering, OR possess an official engineering license, [e.g., Professional/Consulting Engineer (技術士), 1st or 2nd Class Civil Construction Management Engineer (1級または2級土木施工管理技士) or Registered Surveyor (測量士), etc.]

AND

[Experience] Must have at least one (1) year of specialized experience** equivalent to BWT-1 Grade-7 OR a Doctorate Degree in Graduate School in Engineering.

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

要求される語学能力級/Required Language Proficiency Level (LPL)

Language Proficiency Level 2: Average proficiency is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates

Must have a valid Japanese driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. 5 years of experience in related fields is desirable.
2. Knowledge and skill in dealing with situations such as conflicting codes requirements, differing views and engineering practices between the Government of Japan (GOJ) and the U.S., and detailed technical coordination with other engineering discipline, GOJ officials, and end users.
3. Knowledge of codes and regulations as well as sound engineering judgment.
4. Knowledge of DoD and USACE regulations, policies, precedents, procedures and theories.
5. Must have experience with standard office computer software, Microsoft Office, Adobe, etc.

要求される雇用条件/Required Condition of Employment

1. Must be able to obtain and maintain Military Motor Vehicle Operator's License.
2. Must be able to work beyond the normal workday and to go on TDY when required.
3. Must be able to work outside of normal duty hours when required/directed.

4. Must be available for overtime as necessary.
5. Mission-Essential employees as determined by their chain of command, may be required to report to work or to remain at work to accomplish the mission of U.S. Forces Japan during emergencies or exigent situations. Designations are NOT tied to combat operations or mobilization.

勤務時間/Work Schedule

Monday-Friday (40 hours per week)

A: 0700-1545, 0730-1615, 0800-1645 (Recess: 1130-1215, 1145-1230)

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タイムイングレード / Time in Grade (TIG)

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents):**

☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)

☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)

☒ 免許証・証明書等のコピー / Copies of License(s) and/or Certificate(s)

応募方法/How to apply:

必要提出書類を締切日までに指定の投函箱までご提出ください。記載漏れや必要な証明書、署名等の不備がある、あるいは締切日以降に届いた応募書類は審査不可となります。記載内容に虚偽の申告があると認められた場合は募集が無効になります。該当募集範囲以外に所属する在日米軍従業員の方以外は応募できませんのでご注意ください。尚、提出された応募書類は返却いたしません。

Submit USFJ Form 196aEJ and other required supporting documents by the closing date in one of designated drop boxes/location mentioned in page 1. Incomplete applications (e.g., applications without signature, required information or certificates/documents) and applications not meeting the suspense date will not be considered. Applications with false statements are invalid. Current USFJ employees who are outside the area of consideration will not be considered. All submitted documents will not be returned.

在日米陸軍 日本人人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration: ☐ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineer (Civil) MLA-541 BWT-1 Grade-8 LPL-2 *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status Permanent / Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location) U.S. Army Corps of Engineers - Japan District Engineering Division Camp Foster [OM-19-25]
職務内容/Duties Works under the general supervision of Section Chief, Engineering Division, US Army Corps of Engineers Japan District, who outlines responsibilities, objectives, and relies on the incumbent to perform assigned duties and responsibilities independently and effectively manage the functions assigned. Incumbent keeps supervisor informed of progress of work, trends, and problems. The supervisor reviews completed work for soundness of overall approach, effectiveness in meeting requirements or producing expected results, the feasibility of recommendations, and adherence to requirements. Serves as senior and/or lead Engineer for the civil engineering portions of projects during the planning, designing, directing, and construction stages. The work requires the capability of adapting precedents and implementing engineering theories and principles to the particular needs of the projects. Projects assigned will include those designed and constructed under the Government of Japan's (GOJ's) Host Nation funded construction program for the US Forces, Japan (USFJ), as well as those funded by the US Government. Attends conferences with Architect-Engineer (A-E) firms, the GOJ, and end-users, and represents the District and the USFJ as a senior consultant in the civil engineering field. Serves also as technical interpreter at conferences between the USFJ and the GOJ, and provides documented minutes of all technical issues. Stays abreast of the latest developments and technical publications in the civil engineering field. Advises District and USFJ personnel, A-E firms, and the GOJ of new technical engineering applications and innovations that have an impact on established procedures. Coordinates the design phase of major projects extensively with other engineers. Prepares civil engineering portions of technical criteria documents and drawings for the Host Nation funded projects, as well as complete drawings, specifications, and other design documents for the US-funded projects. Responsible for planning, designing and carrying out programs, projects, studies, or other work with minimal input from Section Chief. Results of the work are normally accepted without significant change. Supports to provides translations of technical documents from English to Japanese, and from Japanese to English if necessary. Reviews regulations, criteria, and Standard Operation Procedures (SOP) used by the USFJ, A-E firms, and the GOJ's engineers. Assists the Section Chief and other senior engineer by preparing instructions and guidance for their use in developing designs of the civil engineering portions of projects. Serves as a	

senior technical advisor on all civil engineering issues. Deviates from standard guides or conventional engineering practices to meet unusual local conditions or the specialized requirements of the particular project. Projects range from conventional with large and complex, such as headquarters buildings, hospitals, large high rise housing structures, large industrial shops, ports, docks, POL facilities, airfields, hangars, engine test cells, precision measuring equipment laboratories, utility plants and systems, communications facilities and systems, and other comparable engineering projects. Leads a project team consisting of lower grade engineers. For the largest and most complex projects assigned, the work will be conducted with minimal guidance and technical advice from Section Chief or higher grade engineer. Solves, advises on, or evaluates difficult project design problems ensuring compliance with Department of Defense (DoD) and industry architectural/engineering standards and requirements for Host Nation and US Funded programming and design documents. Reviews studies, design analysis, construction drawings, and specifications to ensure they are in accordance with established criteria, regulation, and policies. Is familiar with the general technical interface between all engineering disciplines. Coordinates comments with the A-E firms, other technical disciplines, project managers, end-users, and GOJ, as applicable. Provides civil engineering on-site inspection, assistance, and technical advice to District's construction offices on projects under construction. Makes field observations, compares findings with contract documents, then provides technical recommendations based on sound engineering judgment. Operates government vehicle as required. Performs other duties as assigned.

必要応募資格基準/Minimum Qualification Standards (MQS) Requirement

At least one (1) year of specialized experience equivalent to the next lower grade level (BWT-1 Grade-7) OR Doctorate Degree in Graduate School in a related field. AND one year Time-in-Grade (TIG) OR Must have combination of [Education/License] and [Experience] as indicated below.

[Education/License] Must be a four (4) year college or university graduate with degree in Civil Engineering OR possess an official engineering license of Professional/Consulting Engineer (技術士), 1st or 2nd Class Civil Construction Management Engineer (1級または2級土木施工管理技士) or Registered Civil Construction Management (RCCM).

AND

[Experience] Have 1 year of specialized experience in work related to the position to be filled at the next lower level (BWT-1 Grade-7). Must have experience in Civil engineering design and review.

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

要求される語学能力級/Required Language Proficiency Level (LPL)

Language Proficiency Level 2: Average proficiency is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates

Must have a valid Japanese driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. 5 years of experience in related fields is desirable.
2. Knowledge of codes and regulations as well as the use of sound engineering judgment.
3. Comprehensive knowledge of engineering concepts, principles, methods and practices in Electrical engineering field.
4. Comprehensive knowledge of DoD and USACE regulations, policies, precedents, procedures and theories.

5. Ability to independently analyze designs/drawings for complete and total projects involving complex features.
6. Ability to translate technical terminologies and engineering concepts from English to Japanese and vice versa both orally and in writing.
7. Ability to effectively communicate with all levels of personnel including senior managements and/or non-English speakers.
8. Good working knowledge of various office automation software and tools to support office operations for producing and preparing documents such as letters, reports, spreadsheets, and graphs.

要求される雇用条件/Required Condition of Employment

1. Must be able to obtain and maintain Military Motor Vehicle Operator's License.
2. Must be able to work overtime or temporarily adjust work schedule as needed.
3. Must be able to go on temporary duty (TDY) as needed.
4. Mission-Essential employees as determined by their chain of command, may be required to report to work or to remain at work to accomplish the mission of U.S. Forces Japan during emergencies or exigent situations. Designations are NOT tied to combat operations or mobilization.

勤務時間/Work Schedule

Monday-Friday (40 hours per week)

Shift A: 0700-1545, 0730-1615, 0800-1645 (Recess: 1130-1215, 1145-1230)

Shift B: 0600-1500, 0630-1530, 0700-1600, 0730-1630, 0800-1700, 0830-1730 (Recess: 1130-1230)

タイムイングレード / Time in Grade (TIG)

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met

*応募時に提出するもの/Documents Required to Apply (Applications and Other Documents)

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー / Copies of License(s) and/or Certificate(s)

応募方法/How to apply

必要提出書類を締切日までに指定の投函箱までご提出ください。記載漏れや必要な証明書、署名等の不備がある、あるいは締切日以降に届いた応募書類は審査不可となります。記載内容に虚偽の申告があると認められた場合は募集が無効になります。該当募集範囲以外に所属する在日米軍従業員の方以外は応募できませんのでご注意ください。尚、提出された応募書類は返却いたしません。

Submit USFJ Form 196aEJ and other required supporting documents by the closing date in one of designated drop boxes/location mentioned in page 1. Incomplete applications (e.g., applications without signature, required information or certificates/documents) and applications not meeting the suspense date will not be considered. Applications with false statements are invalid. Current USFJ employees who are outside the area of consideration will not be considered. All submitted documents will not be returned.

在日米陸軍 日本人人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration ☐ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineering Technician (Architectural) MLA-310 BWT-1 Grade-5 LPL-2 Engineer Technician (Architectural) MLA-384 BWT-1 Grade-6 LPL-2 Engineer (Architectural) MLA-525 BWT-1 Grade-7 LPL-2 This position may be filled at 1-5 or 1-6 or 1-7 grade level depending on the certification, qualification and training of the applicant. *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status Permanent / Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location) U.S. Army Corps of Engineers - Japan District Engineering Division Camp Foster [OM-51-24]
職務内容 / Duties This position has promotion potential to a higher grade level. If selected below the full performance level, you may be noncompetitively promoted to the next higher grade level after meeting all regulatory requirements, and upon the recommendation of management. Promotion is neither implied nor guaranteed. BWT-1 Grade-5 (Trainee Level): This position has been established at the developmental level of two (2) grade lower than the target grade level for the purpose of developing the necessary skills, knowledge, and abilities required to progress through the advanced developmental level of one (1) grade lower than the target grade level to the full performance level as described in the target grade PD. Assignments are pre-selected for developmental purposes progressing from the more common and typical assignments to the more difficult assignments as the appropriate skills, knowledge and abilities are gained by the incumbent. Differences between this position and the full performance level	

are as follows. Serves as a trainee, completes specifically assigned tasks regarding routine and recurring duties described in target position's PD, and related duties which facilitate the conduct of more complex and detailed functions conducted by the supervisor or higher graded co-workers. Applies a basic knowledge of target grade requirement used to analyze and evaluate assigned programs, missions, and functions. The supervisor provides guidance on new or unusual assignments, and assists the incumbent in determining the parameters of projects, and setting priorities and deadlines. The incumbent performs technical work under close supervision, with spot checks of work in progress. Completed work is reviewed thoroughly in terms of technical accuracy and adequacy. Performs other duties as assigned. The incumbent may be subject to review by a Position Classification Specialist prior to promotion to the target grade level. Advancement to the advanced developmental level is not automatic with the completion of all qualification requirements, but is contingent upon the assignment and performance of higher level duties or, a regular basis. The immediate supervisor must assure that the developmental level has been adequately mastered through actual performance.

BWT-1 Grade-6 (Trainee Level): This position has been established at the advanced developmental level of one (1) grade lower than the target grade level for the purpose of developing the necessary skills, knowledge, and abilities required to progress to the full performance level as described in the target grade PD. Assignments are pre-selected for developmental purposes progressing from the more common and typical assignments to the more difficult assignments as the appropriate skills, knowledge and abilities are gained by the incumbent. Differences between this position and the full performance level are as follows: Serves in a developmental capacity, completes specifically assigned tasks described in the target position's PD. The specific duties and responsibilities are essentially the same as those described at the full performance level. Performs other duties as assigned. The supervisor provides guidance on new or unusual assignments, and assists the incumbent in determining the parameters of projects, and setting priorities and deadlines. The incumbent performs technical work under close supervision, with spot checks of work in progress. Completed work is reviewed thoroughly in terms of technical accuracy and adequacy. The incumbent may be subject to review by a Position Classification Specialist prior to promotion to the target grade level. Advancement to the full performance level is not automatic with the completion of all qualification requirements, but is contingent upon the assignment and performance of higher level duties or, a regular basis. The immediate supervisor must assure that the developmental level has been adequately mastered through actual performance.

BWT-1 Grade-7 (Full-Performance Level): Works under the general supervision of Section Chief, Engineering Division, US Army Corps of Engineers Japan District, who outlines responsibilities, objectives, and relies on the incumbent to perform assigned duties and responsibilities independently and effectively manage the functions assigned. Performs work independently and with minimal technical supervision. Incumbent keeps supervisor informed of progress of work, trends, and problems. Performance is evaluated in terms of thoroughness and efficiency of operations, attainment of objectives, adherence to established policies and the success of overall engineering functions. Serves as a full performance level professional engineer for the architectural engineering portions of projects during the planning, designing, and construction stages. The work requires the capability of adapting precedents and implementing engineering theories and principles to the particular needs of the projects. Projects assigned will include those designed and constructed under the Government of Japan's (GOJ's) Host Nation funded construction program for the US Forces, Japan (USFJ), as well as those funded by the US Government. Attends conferences with Architect-Engineer (A-E) firms, the GOJ, and end-users, and represents the District and the USFJ as a consultant in the architectural engineering field. Serves also as technical interpreter at conferences between the USFJ and the GOJ, and provides documented minutes of all technical issues. Stays abreast of the latest developments and technical publications in the architectural engineering field. Advises District and USFJ personnel, A-E firms, and the GOJ of new technical engineering applications and innovations that have an impact on established procedures. Coordinates with other engineers to arrive at mutually satisfactory approaches and solutions to engineering problems. Prepares architectural engineering portions of technical criteria documents and drawings for the Host Nation funded projects, as well as complete

drawings, specifications, and other design documents for part of the US-funded projects. Responsible for planning, designing and carrying out programs, projects, studies, or other work with minimal assistance from higher grade Engineer/Section Chief. Completed assignments are evaluated for technical soundness, and conformance to criteria and policy. Reviews regulations, criteria, and Standard Operation Procedures (SOP) used by the USFJ, A-E firms, and the GOJ's engineers. Assists the Section Chief and higher grade engineers by preparing instructions and guidance for their use in developing designs of the architectural engineering portions of projects. Serves as an engineer providing support on all architectural engineering issues. Reviews studies, design analysis, construction drawings, and specifications to ensure they are in accordance with established criteria, regulation, and policies. Assignments will include conventional projects with complex features such as headquarters buildings, housing structures, industrial shops, ports, docks, airfields, hangars, utility plants and systems, and other comparable engineering projects. For the large and complex projects assigned, the work will be conducted with guidance and technical advice from senior engineers. Is familiar with the general technical interface between all engineering disciplines. Coordinates comments with the A-E firms, other technical disciplines, project managers, end-users, and GOJ, as applicable. Provides architectural engineering on-site inspection, assistance, and technical advice to District's construction offices on projects under construction. Makes field observations, compares findings with contract documents, then provides technical recommendations based on sound engineering judgment. Performs other duties as assigned.

必要応募資格基準 / Minimum Qualification Standards (MQS) Requirement

BWT-1 Grade-5 (Trainee Level)

Must have at least one (1) year of specialized experience* equivalent to BWT-1 Grade-4 OR four (4) academic years above high school leading to a bachelor's degree** OR Completion of four (4) year college/university**.

BWT-1 Grade-6 (Trainee Level)

Must have at least one (1) year of specialized experience* equivalent to BWT-1 Grade-5 OR Completion of four (4) year college/university in a related field** OR two (2) academic year of graduate level education**.

BWT-1 Grade-7 (Full-Performance Level)

Must have at least one (1) year of specialized experience* equivalent to BWT-1 Grade-6 OR Master's Degree in a related field** OR three (3) academic year of graduate level education**.

*The specialized experience means the experience that equipped the applicant with the particular knowledge, skills and abilities (KSAs) to successfully perform the duties of the position, and that is typically in or related to the duties of the position to be filled.

****When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.**

要求される英語力レベル / Required Language Proficiency Level (LPL)

Language Proficiency Level 2: Average proficiency is required.

要求されるライセンス・修了証書・証明書 / Required Licenses and Certificates

1. Must be a college or university graduate with specialized education in Architectural Engineering or possess an official engineering license, e.g., First or Second Class Kenchikushi, Registered Architect (一級又は二級建築士免許).
2. Must have a valid Japanese driver's license.

要求される知識・スキル・能力 / **Required Knowledge, Skill, and Ability (KSA)**

Experience working in an architectural design firm is desirable.

要求される雇用条件 / **Required Condition of Employment**

1. Must be able to obtain and maintain Military Motor Vehicle Operator's License.
2. Must be able to work overtime or temporarily adjust work schedule as needed.
3. Must be able to go on temporary duty (TDY) as needed.
4. Mission-Essential employees as determined by their chain of command, may be required to report to work or to remain at work to accomplish the mission of U.S. Forces Japan during emergencies or exigent situations. Designations are NOT tied to combat operations or mobilization.

勤務時間 / **Work Schedule**

Monday-Friday (40 hours per week)

Shift A: 0700-1545, 0730-1615, 0800-1645 (Recess: 1130-1215, 1145-1230)

Shift B: 0600-1500, 0630-1530, 0700-1600, 0730-1630, 0800-1700, 0830-1730 (Recess: 1130-1230)

タイムイングレード / **Time in Grade (TIG)**

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met

*応募時に提出するもの/**Documents Required to Apply (Applications and Other Documents):**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー / **Copies of License(s) and/or Certificate(s)**

応募方法/**How to apply:**

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在日米陸軍 日本人人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration: ☐ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineering Technician MLA-384 BWT-1 Grade-6 LPL-2 Engineer (Electrical) MLA-525 BWT-1 Grade-7 LPL-2 This position may be filled at 1-6 or 1-7 grade level depending on the certification, qualification and training of the applicant. *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: Permanent / Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location): U.S. Army Corps of Engineers, Japan District, Engineering Division, Okinawa Engineering Design Branch Camp Foster [OM-52-24]
職務内容/Duties: This position has promotion potential to a higher grade level. If selected below the full performance level, you may be noncompetitively promoted to the next higher grade level after meeting all regulatory requirements, and upon the recommendation of management. Promotion is neither implied nor guaranteed. BWT-1 Grade-6 (Trainee Level): Under the closer than normal supervision of the supervisor or senior engineers, the incumbent serves as a trainee, performs engineering work in electrical engineering and completes specifically assigned tasks regarding routine and recurring duties described in the target position's PD [Engineer (Electrical) MLC-525 BWT-1 Grade-7 LPL-2] and other related and/or incidental duties which facilitate the conduct of more complex and detailed functions conducted by the supervisor or higher graded co-workers. BWT-1 Grade-7 (Full-Performance Level): Works under the general supervision of Section Chief, Engineering Division, U.S. Army Corps of Engineers Japan District, who outlines responsibilities, objectives, and relies on the incumbent to perform assigned duties and responsibilities independently and effectively manage the functions assigned. Performs work independently and with minimal technical supervision. Incumbent keeps supervisor informed of progress of work, trends, and problems. Performance is evaluated in terms of thoroughness and efficiency of operations, attainment of objectives, adherence to established policies and the success of overall engineering functions. Serves as a full performance level professional engineer for the electrical engineering portions of projects during the planning, designing, and construction stages. The work requires the capability of adapting precedents and implementing engineering theories and principles to the particular needs of the projects. Projects assigned will include those designed and constructed under the Government of	

Japan's (GOJ's) Host Nation funded construction program for the U.S. Forces, Japan (USFJ), as well as those funded by the U.S. Government. Attends conferences with Architect-Engineer (A-E) firms, the GOJ, and end-users, and represents the District and the USFJ as a consultant in the electrical engineering field. Serves also as technical interpreter at conferences between the USFJ and the GOJ, and provides documented minutes of all technical issues. Stays abreast of the latest developments and technical publications in the electrical engineering field. Advises District and USFJ personnel, A-E firms, and the GOJ of new technical engineering applications and innovations that have an impact on established procedures. Coordinates with other engineers to arrive at mutually satisfactory approaches and solutions to engineering problems. Prepares electrical engineering portions of technical criteria documents and drawings for the Host Nation funded projects, as well as complete drawings, specifications, and other design documents for part of the US-funded projects. Responsible for planning, designing and carrying out programs, projects, studies, or other work with minimal assistance from higher grade Engineer/Section Chief. Completed assignments are evaluated for technical soundness, and conformance to criteria and policy. Reviews regulations, criteria, and Standard Operation Procedures (SOP) used by the USFJ, A-E firms, and the GOJ's engineers. Assists the Section Chief and higher grade engineers by preparing instructions and guidance for their use in developing designs of the electrical engineering portions of projects. Serves as an engineer providing support on all electrical engineering issues. Reviews studies, design analysis, construction drawings, and specifications to ensure they are in accordance with established criteria, regulation, and policies. Assignments will include conventional projects with complex features such as headquarters buildings, housing structures, industrial shops, ports, docks, airfields, hangars, utility plants and systems, and other comparable engineering projects. For the large and complex projects assigned, the work will be conducted with guidance and technical advice from senior engineers. Is familiar with the general technical interface between all engineering disciplines. Coordinates comments with the A-E firms, other technical disciplines, project managers, end-users, and GOJ, as applicable. Provides electrical engineering on-site inspection, assistance, and technical advice to District's construction offices on projects under construction. Makes field observations, compares findings with contract documents, then provides technical recommendations based on sound engineering judgment. Operates government vehicle from/to work locations to conduct work assignments. Performs other duties as assigned.

必要応募資格基準/MINIMUM QUALIFICATION STANDARDS (MQS) Requirement:

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

BWT-1 Grade-6: Must have at least one (1) year of specialized experience equivalent to BWT-1 Grade-5 OR Completion of four (4) year college/university in a related field OR two (2) academic year of graduate level education.

To qualify at BWT-1 Grade-7, must have combination of [Education/License] and [Experience] as indicated below

[Education/License] Must be a four (4) year college or university graduate with specialized education in Electrical Engineering OR possess an official engineering license, [e.g., Building Electrical Engineer for Electrical or 1st or 2nd or 3rd-Class Electrical Chief Engineer (建築設備士(電気) 又は電気主任技術者免許) or 1st-Class Electrical Works Execution Manager (一級電気工事施工管理士) or Chief Telecommunications Engineer (電気通信主任技術者) or Professional Engineer in Electrical (PEライセンス).

AND

[Experience] Must have at least one (1) year of specialized experience equivalent to BWT-1 Grade-6 OR Master's Degree in a related field OR three (3) academic year of graduate level education.

要求される語学能力級/Required Language Proficiency Level (LPL):

Language Proficiency Level 2: Average proficiency is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates:

Must have a valid Japanese driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

4. Good knowledge of grammar, spelling, capitalization, punctuation, and general English terminology and abbreviations.
5. Good working knowledge of various office automation software and tools to support office operations for producing/preparing documents such as letters, reports, spreadsheets, and graphs.
6. Knowledge of DoD and USACE regulations, policies, precedents, procedures, and theories.

要求される雇用条件/Required Condition of Employment:

6. Must be able to obtain and maintain Military Motor Vehicle Operator's License.
7. Must have experience in Electrical/Communications engineering design and review.
8. Must be able to go on temporary duty (TDY).
9. Must be available for overtime as necessary.
10. Mission-Essential employees as determined by their chain of command, may be required to report to work or to remain at work to accomplish the mission of U.S. Forces Japan during emergencies or exigent situations. Designations are NOT tied to combat operations or mobilization.

勤務時間/Work Schedule: Monday-Friday (40 hours per week)

Shift A: 0700-1545, 0730-1615, 0800-1645 (Recess: 1130-1215 or 1145-1230)

Shift B: 0600-1500, 0630-1530, 0700-1600, 0730-1630, 0800-1700, 0830-1730 (Recess: 1130-1230)

タイムイングレード / Time in Grade (TIG):

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and Grade as well as the period served as Temporary Promotion at the required BWT and Grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents):**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー / Copies of License(s) and/or Certificate(s)

応募方法/How to apply:

必要提出書類を締切日までに指定の投函箱までご提出ください。記載漏れや必要な証明書、署名等の不備がある、あるいは締切日以降に届いた応募書類は審査不可となります。記載内容に虚偽の申告があると認められた場合は募集が無効になります。該当募集範囲以外に所属する在日米軍従業員の方以外は応募できませんのでご注意ください。尚、提出された応募書類は返却いたしません。

Submit USFJ Form 196aEJ and other required supporting documents by the closing date in one of designated drop boxes/location mentioned in page 1. Incomplete applications (e.g., applications without signature, required information or certificates/documents) and applications not meeting the suspense date will not be considered. Applications with false statements are invalid. Current USFJ employees who are outside the area of consideration will not be considered. All submitted documents will not be returned.

在日米陸軍 日本人人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration: ☐ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineering Technician MLA-384 BWT-1 Grade-6 LPL-2 Engineer (Electrical) MLA-525 BWT-1 Grade-7 LPL-2 This position may be filled at 1-6 or 1-7 grade level depending on the certification, qualification and training of the applicant. *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: Permanent / Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location): U.S. Army Corps of Engineers Japan District Engineering Division Okinawa Engineering Design Branch Camp Foster [OM-05-25]
職務内容/Duties: This position has promotion potential to a higher grade level. If selected below the full performance level, you may be noncompetitively promoted to the next higher grade level after meeting all regulatory requirements, and upon the recommendation of management. Promotion is neither implied nor guaranteed. BWT-1 Grade-6 (Trainee Level): Under the closer than normal supervision of the supervisor or senior engineers, the incumbent serves as a trainee, performs engineering work in electrical engineering and completes specifically assigned tasks regarding routine and recurring duties described in the target position's PD [Engineer (Electrical) MLC-525 BWT-1 Grade-7 LPL-2] and other related and/or incidental duties which facilitate the conduct of more complex and detailed functions conducted by the supervisor or higher graded co-workers. BWT-1 Grade-7 (Full-Performance Level): Serves as a full performance level professional engineer for the electrical engineering portions of projects during the planning, designing, and construction stages. The work requires the capability of adapting precedents and implementing engineering theories and principles to the particular needs of the projects. Projects assigned will include those designed and constructed under the Government of Japan's (GOJ's) Host Nation funded construction program for the U.S. Forces, Japan (USFJ), as well as those funded by the U.S. Government. Attends conferences with Architect-Engineer (A-E) firms, the GOJ, and end-users, and represents the District and the USFJ as a consultant in the electrical engineering field. Serves also as technical interpreter at conferences between the USFJ and the GOJ, and provides documented minutes of all technical issues. Stays abreast of the latest developments and technical publications in the electrical engineering field. Advises District and USFJ personnel, A-E firms, and the GOJ of new technical	

engineering applications and innovations that have an impact on established procedures. Coordinates with other engineers to arrive at mutually satisfactory approaches and solutions to engineering problems. Prepares electrical engineering portions of technical criteria documents and drawings for the Host Nation funded projects, as well as complete drawings, specifications, and other design documents for part of the US-funded projects. Responsible for planning, designing and carrying out programs, projects, studies, or other work with minimal assistance from higher grade Engineer/Section Chief. Completed assignments are evaluated for technical soundness, and conformance to criteria and policy. Reviews regulations, criteria, and Standard Operation Procedures (SOP) used by the USFJ, A-E firms, and the GOJ's engineers. Assists the Section Chief and higher grade engineers by preparing instructions and guidance for their use in developing designs of the electrical engineering portions of projects. Serves as an engineer providing support on all electrical engineering issues. Reviews studies, design analysis, construction drawings, and specifications to ensure they are in accordance with established criteria, regulation, and policies. Assignments will include conventional projects with complex features such as headquarters buildings, housing structures, industrial shops, ports, docks, airfields, hangars, utility plants and systems, and other comparable engineering projects. For the large and complex projects assigned, the work will be conducted with guidance and technical advice from senior engineers. Is familiar with the general technical interface between all engineering disciplines. Coordinates comments with the A-E firms, other technical disciplines, project managers, end-users, and GOJ, as applicable. Provides electrical engineering on-site inspection, assistance, and technical advice to District's construction offices on projects under construction. Makes field observations, compares findings with contract documents, then provides technical recommendations based on sound engineering judgment. Operates government vehicle from/to work locations to conduct work assignments. Performs other duties as assigned.

必要応募資格基準/MINIMUM QUALIFICATION STANDARDS (MQS) Requirement:

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

BWT-1 Grade-6: Must have at least one (1) year of specialized experience* equivalent to BWT-1 Grade-5 OR Completion of four (4) year college/university in a related field OR two (2) academic year of graduate level education.

To qualify at BWT-1 Grade-7, must have combination of [Education/License] and [Experience] as indicated below

[Education/License] Must be a four (4) year college or university graduate with specialized education in Electrical Engineering OR possess an official engineering license, [e.g., Building Electrical Engineer for Electrical or 1st or 2nd or 3rd-Class Electrical Chief Engineer (建築設備士(電気) 又は電気主任技術者免許) or 1st-Class Electrical Works Execution Manager (一級電気工事施工管理士) or Chief Telecommunications Engineer (電気通信主任技術者) or Professional Engineer in Electrical (PEライセンス).

AND

[Experience] Must have at least one (1) year of specialized experience* equivalent to BWT-1 Grade-6 OR Master's Degree in a related field OR three (3) academic year of graduate level education.

*The specialized experience means the experience that equipped the applicant with the particular knowledge, skills and abilities (KSAs) to successfully perform the duties of the position, and that is typically in or related to the duties of the position to be filled.

要求される語学能力級/Required Language Proficiency Level (LPL):

Language Proficiency Level 2: Average proficiency is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates:
Must have a valid Japanese driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. Good knowledge of grammar, spelling, capitalization, punctuation, and general English terminology and abbreviations.
2. Good working knowledge of various office automation software and tools to support office operations for producing/preparing documents such as letters, reports, spreadsheets, and graphs.
3. Knowledge of DoD and USACE regulations, policies, precedents, procedures, and theories.

要求される雇用条件/Required Condition of Employment:

1. Must be able to obtain and maintain Military Motor Vehicle Operator's License.
2. Must have experience in Electrical/Communications engineering design and review.
3. Must be able to go on temporary duty (TDY).
4. Must be available for overtime as necessary.
5. Mission-Essential employees as determined by their chain of command, may be required to report to work or to remain at work to accomplish the mission of U.S. Forces Japan during emergencies or exigent situations. Designations are NOT tied to combat operations or mobilization.

勤務時間/Work Schedule: Monday-Friday (40 hours per week)

Shift A: 0700-1545, 0730-1615, 0800-1645 (Recess: 1130-1215 or 1145-1230)

Shift B: 0600-1500, 0630-1530, 0700-1600, 0730-1630, 0800-1700, 0830-1730 (Recess: 1130-1230)

タイムイングレード / Time in Grade (TIG):

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and Grade as well as the period served as Temporary Promotion at the required BWT and Grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents):**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー / Copies of License(s) and/or Certificate(s)

応募方法/How to apply:

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Submit USFJ Form 196aEJ and other required supporting documents by the closing date in one of designated drop boxes/location mentioned in page 1. Incomplete applications (e.g., applications without signature, required information or certificates/documents) and applications not meeting the suspense date will not be considered. Applications with false statements are invalid. Current USFJ employees who are outside the area of consideration will not be considered. All submitted documents will not be returned.

在日米陸軍 日本人事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration: ☒ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍 日本人事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineer (General) MLA-525 BWT-1 Grade-7 LPL-2 沖縄県外からの応募者のみ ↓ 応募書類をメールにてご提出ください。 Applicants from outside of Okinawa may submit the required documents to the email address below. usarmy.torii.usarj.mesg.g1-jeso-oki-stff-and-clss@army.mil *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: Permanent/Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location): USAG Okinawa, Directorate of Public Works (DPW), Engineering Division Torii Station [PW-21-40]
職務内容/Duties: The employee is responsible for performing professional engineering duties at the full performance level. The major duties include, but are not limited to; General Engineering, project management, conducting site inspection, site analysis, estimating cost, designing, preparing drawings, scheduling, and coordinating with customers and engineers in other fields for construction detail. Through coordination, site investigation and basic technical research, develops detailed project scopes of work from basic customer requirements for large and complex projects. Using engineering principles, practices and methods develops detailed specifications, schematics and plans to fully communicate all aspects of large and complex projects for construction contracts, developing standards and criteria for unique situations when conventional means don't apply. Prepares detailed cost estimates, schedules, technical analysis, design calculations, reference drawings, as-built drawings for the negotiation and solicitation of all large and complex project construction contracts. Performs project management functions such as coordination, creating scopes of work, scheduling, estimating, budgeting, funding requests, site inspections, etc. to support both internal and external contracting agencies such as Air Force Contracting Squadron, U.S. Army Corps of Engineers, etc. Reviews design analysis and proposed solutions for large and complex projects developed by A-E firms to ensure appropriate engineering principles, practices and methods were applied. Reviews shop drawings and material submittals prepared by construction contractors for large and complex projects to ensure compliance with contract plans and specifications. Performs technical evaluations of proposed contractor bids for large and complex construction contracts to ensure contractor bids are reasonable, complete and technically reflects the project scope of work. Performs field site investigations to confirm and validate A-E firm proposals, cost estimates, quantities, materials, and equipment. Develops technical findings and recommendations defending the command's position on	

critical/adverse issues presented by engineers at higher echelons, manufactures, contractors, other agencies, GOJ and local governments. Represents the command in negotiations with engineers from the GOJ, Corps of Engineers, other military services and agencies, local government, and communities to resolve critical/controversial aspects of engineering projects and issues. Using sound engineering and scientific principles, performs analysis to determine alternative solutions to the most complex engineering problems, develops standards, criteria and methodology for those unique situations when conventional methods don't apply. Performs construction management duties to include inspections, funding requests, projects tracking, schedule analysis, create modification packages, progress reporting, project close-out. Performs other related or incidental duties as assigned.

必要応募資格基準/MINIMUM QUALIFICATION STANDARDS (MQS) Requirement:

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

Must have at least one (1) year of specialized experience* equivalent to BWT-1 Grade-6.
OR Master's Degree in Engineering** OR Three (3) academic year of graduate education in engineering** OR

Must have combination of Education/License and Experience as indicated below.

[Education/License]:

Must be a four (4) year college or university graduate with specialized education in **General Engineering**, OR Possess an official engineering license, e.g., 1st or 2nd class Architect's License (1級もしくは2級建築士), Mechanical-Electrical Engineer (建築設備士), Consulting Engineer (技術士), etc.

AND

*The specialized experience is experience that equipped the applicant with the particular knowledge, skills and abilities (KSAs) to successfully perform the duties of the position, and that is typically in or related to the duties of the position to be filled.

**When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

要求される語学能力級/Required Language Proficiency Level (LPL):

Ability to speak, read and write English at **Average** proficiency level (**LPL-2**) is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates:

Must have a valid GOJ driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. Comprehensive knowledge of engineering concepts, principles, methods and practices in **General Engineering** field.
2. Knowledge of computer software such as: MS Office Suite to include Word, Excel, Outlook, and Auto-Cad.
3. Coordination and assertive communication skills, and willingness to develop solutions for problems.
4. 5 years practical experience in engineering field is highly desirable.

要求される雇用条件/Required Condition of Employment:

1. Transfer expenses are authorized.
2. Must be able to obtain GOV driver's license.
3. Must be able to travel to attend training, meetings or conference, and surveying US Army Garrison (USAG) Okinawa real properties, including multiple story building and unpaved rough nature environment.
4. Must be physically fit.
5. Must be able to stand or walk for long period under the extreme weather conditions.
6. Must be able to work outside of normal duty hours when required/directed.

勤務時間/Work Schedule: Monday-Friday (40 hours per week): 0700-1545 (Recess: 1130-1215)

タイムイングレード / Time in Grade (TIG):

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents):**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2)
- ☒ 免許証・証明書等のコピー / Copies of License(s) and/or Certificate(s)

応募方法/How to apply:

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Submit USFJ Form 196aEJ and other required supporting documents by the closing date in one of the designated drop boxes. Incomplete applications (e.g., applications without signature, required information or certificates/documents) and applications not meeting the suspense date will not be considered. Applications with false statements are invalid. Current USFJ employees who are outside the area of consideration will not be considered. All submitted documents will not be returned.

在日米陸軍 日本人人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration: ☐ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineer (Fire Protection) MLA-525 BWT-1 Grade-7 LPL-2 *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: Permanent / Full-Time
	求人数/Number of Position(s): 1
	部隊名/Organization (Work Location): U.S. Army Corps of Engineers Japan District Engineering Division, Camp Foster [OM-01-25]
職務内容/Duties: Works under the general supervision of Section Chief, Engineering Division, US Army Corps of Engineers Japan District, who outlines responsibilities, objectives, and relies on the incumbent to perform assigned duties and responsibilities independently and effectively manage the functions assigned. Performs work independently and with minimal technical supervision. Incumbent keeps supervisor informed of progress of work, trends, and problems. Performance is evaluated in terms of thoroughness and efficiency of operations, attainment of objectives, adherence to established policies and the success of overall engineering functions. Serves as the full performance level engineer for the fire protection engineering portions of projects during the planning, designing, directing and construction stages. The work requires the capability of adapting precedents and implementing engineering theories and principles to the needs of the projects. Projects assigned will include those designed and constructed under the Government of Japan's (GOJ's) Host Nation funded construction program for the U.S. Forces, Japan (USFJ), as well as those funded by the US Government. Attends conferences with Architect-Engineer (A-E) firms, the GOJ, and end-users, and represents the District and the USFJ as a consultant in the fire protection engineering field. Serves also as technical interpreter at conferences between the USFJ and the GOJ, and provides documented minutes of all technical issues. Stays abreast of the latest developments and technical publications in the fire protection engineering field. Advises District and USFJ personnel, A-E firms, and the GOJ of new technical engineering applications and innovations that have an impact on established procedures. Coordinates with other engineers to arrive at mutually satisfactory approaches and solutions to engineering problems. Prepares fire protection engineering portions of technical criteria documents and drawings for the Host Nation funded projects, as well as complete drawings, specifications, and other design documents for part of the US-funded projects. Responsible for planning, designing and carrying out programs, projects, studies, or other work with minimal assistance from higher grade Engineer/Section Chief. Completed assignments are evaluated for technical soundness, and conformance to criteria and policy. Reviews regulations, criteria, and Standard Operation Procedures (SOP) used by the USFJ, A-E firms, and the GOJ's engineers. Assists the Section Chief and higher-	

grade engineers by preparing instructions and guidance for their use in developing designs of the fire protection engineering portions of projects. Serves as an engineer providing support on all fire protection engineering issues. Reviews studies, design analysis, construction drawings, and specifications to ensure they are in accordance with established criteria, regulation, and policies. Assignments will include conventional projects with complex features such as headquarters buildings, housing structures, industrial shops, ports, docks, airfields, hangars, utility plants and systems, and other comparable engineering projects. For the large and complex projects assigned, the work will be conducted with guidance and technical advice from senior engineers. Is familiar with the general technical interface between all engineering disciplines. Coordinates comments with the A-E firms, other technical disciplines, project managers, end-users, and GOJ, as applicable. Provides fire protection engineering on-site inspection, assistance, and technical advice to District's construction offices on projects under construction. Operates government vehicle from/to work locations to conduct the work assignments. Makes field observations, compares findings with contract documents, then provides technical recommendations based on sound engineering judgment. Performs other related or incidental duties as assigned.

必要応募資格基準/MINIMUM QUALIFICATION STANDARDS (MQS) Requirement:

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

Master's Degree in Engineering or three academic year of graduate education in engineering or must have combination of [Education/License] and [Experience] as indicated below.

[Education/License]: Must be a four year collage or university graduate with specialized education in engineering or process an official engineering license, e.g. Kenchiku Setsubishi (Mechanical/Electrical Engineer 建築設備士免許), Gijutsushi (Consulting Engineer 技術士免許), Professional Engineer (米国 PE), etc. and

[Experience]: Must have at least one year of specialized experience equivalent to BWT-1 Grade-6.

要求される語学能力級/Required Language Proficiency Level (LPL):

Language Proficiency Level 2: Average proficiency is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates:

1. Must be a four year collage or university graduate with specialized education in engineering or process an official engineering license, e.g. Kenchiku Setsubishi (Mechanical/Electrical Engineer 建築設備士免許), Gijutsushi (Consulting Engineer 技術士免許), Professional Engineer (米国 PE), etc. and.
2. Must have a valid Japanese driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA):

1. Comprehensive knowledge of engineering concepts, principles, methods and practices in Mechanical engineering field.
2. Knowledge of computer software such as MS Office Suite to include Word, Excel, Outlook, and Auto-CAD.
3. Must be fluent in Japanese both orally and in writing.
4. Coordination and assertive communication skills, and willingness to develop solutions for problems.

要求される雇用条件/Required Condition of Employment:

1. Must be able to obtain and maintain Military Motor Vehicle Operator's License.
2. Must be able to work overtime or temporarily adjust work schedule as needed.

3. Must be able to go on temporary duty (TDY) as needed.
4. Mission-Essential employees as determined by their chain of command, may be required to report to work or to remain at work to accomplish the mission of U.S. Forces Japan during emergencies or exigent situations. Designations are NOT tied to combat operations or mobilization.
5. Must be able to travel to attend training, meetings or conference, and surveying US funded and Host Nation funded building, including multiple story building and unpaved rough nature environment.

勤務時間/Work Schedule: Monday-Friday (40 hours per week)

Shift A: 0700-1545, 0730-1615, 0800-1645 (Recess: 1130-1215, 1145-1230)

Shift B: 0600-1500, 0630-1530, 0700-1600, 0730-1630, 0800-1700, 0830-1730 (Recess: 1130-1230)

タイムイングレード / Time in Grade (TIG):

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents):**

☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)

☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)

☒ 免許証・証明書等のコピー / Copies of License(s) and/or Certificate(s)

応募方法/How to apply:

必要提出書類を締切日までに指定の投函箱までご提出ください。記載漏れや必要な証明書、署名等の不備がある、あるいは締切日以降に届いた応募書類は審査不可となります。記載内容に虚偽の申告があると認められた場合は募集が無効になります。該当募集範囲以外に所属する在日米軍従業員の方以外は応募できませんのでご注意ください。尚、提出された応募書類は返却いたしません。

Submit USFJ Form 196aEJ and other required supporting documents by the closing date in one of designated drop boxes/location mentioned in page 1. Incomplete applications (e.g., applications without signature, required information or certificates/documents) and applications not meeting the suspense date will not be considered. Applications with false statements are invalid. Current USFJ employees who are outside the area of consideration will not be considered. All submitted documents will not be returned.

在日米陸軍 日本人人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration: ☒ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineer (Mechanical) MLA-525 BWT-1 Grade-7 LPL-2 沖縄県外からの応募者のみ 応募書類をメールにてご提出ください。 Applicants from outside of Okinawa may submit the required documents to the email address below. usarmy.torii.usarj.mesg.g1-jeso-oki-stff-and-clss@army.mil *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: Permanent/Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location): U.S. Army Garrison (USAG) Okinawa, Directorate of Public Works (DPW) Engineering Division, Torii Station [PW24-20]
職務内容/Duties: Serves as a Mechanical Engineer responsible for architectural engineering projects for the USAG Okinawa. Perform Mechanical engineering design, site investigation, planning, project management, technical review, specifications, cost engineering or construction management. Provides technical management, oversight, and professional assistance in the execution of architectural engineering design work. Ensures that projects are developed in a manner which allows execution with the most cost-effective design; are designed to be consistent with the user's functional needs; and results in an integrated project considering such factors as existing facility requirements and systems, current codes, technical criteria, energy conservation, policies and all applicable host nation engineering considerations. Continually reviews current operations and programs for development of new and innovative ways to substantially improve quality and customer service and/or reduce design, construction, and construction management costs. Prepares detailed cost estimates and design packages for the negotiation and solicitation of construction contracts for various projects with complex features. Reviews design drawing, calculations, specifications; performs personal inspection of activities, conducts meetings/conferences to discuss design, plans, funding, and priorities. Exercises architectural and engineering knowledge, applying professional principles, methods, techniques, and applications in the evaluation and execution of DPW work processes and performance. Performs project management functions such as coordination, creating scopes of work, scheduling, estimating, budgeting, funding requests, site inspections, etc. to support contracting agencies such as Air Force Contracting Squadron, U.S. Army Corps of Engineers, etc. Responsible for representing PP&CM Branch on a project design team, or acting as a design manager. The team prepares the contract package to utilize various contracting delivery methods, including but not limited to, Request For Proposal (RFP), Indefinite Delivery Indefinite Quantity (IDIQ), Simplified Acquisition of Base Engineer	

(SABER) and Multiple Award Construction Contracts (MACC). Conducts site visits and coordinates with customers to define/refine the project scope. Provides architectural and engineering design advice to installation managers, customers and contractors on all aspects of facility design and construction planning. Provides schedule updates, and works with team members to ensure that all projects remain on schedule. Maintains liaison with using agencies on contract design requirements. Projects include Sustainment, Restoration, and Modernization (S/RM), Operation Maintenance Army funded (OMA), Reimbursable, and Non-Appropriated Fund (NAF) projects, which are complicated by changing situations, user requirements, and host nation considerations. Classifies work categories, and ensure that statutory financial limitations are strictly followed. Prepares the meeting minutes and reports concerning various architectural and engineering actions. The work requires in-depth Japanese and U.S. architectural and engineering knowledge and skills in dealing with progressively difficult and/or varied situations or newly developed systems or projects. Makes recommendations as necessary to assume sound economic engineering state-of-art designs, meeting mission requirements, and conformance with directive and regulations governing facility operation to minimize future maintenance and repair problems. Responsible for all post-design project efforts. Reviews contractor submittals for compliance with contract documents. Participates in pre-bid surveys, pre-construction meetings and construction-related inspections. During final inspection, confirms and verifies performance of architectural and engineering systems and assist with determining project acceptance. Provides technical assistance to Contracting personnel, and assists in resolving contract changes. Reviews contractor proposals to identify errors or omissions. Participates in contract negotiations (when necessary) to ensure that all bidders understand project scope of work. Assists construction inspectors by providing them solutions to problems which may arise during construction. Provides technical assistance to other DPW divisions and customers to identify and solve architectural and engineering problems. Assists with preparation of documents to establish/renew miscellaneous contracts. Conducts design reviews for projects being executed by others (i.e. proprietary approval, JED, DPRI/FIP, etc.) and comment as necessary. Develops technical findings and recommendations defending the command's position on critical/adverse issues presented by engineers at higher echelons, manufactures, contractors, other agencies, GOJ and local governments. Represents the command in negotiations with engineers from the GOJ, Corps of Engineers, other military services and agencies, local government and communities to resolve critical/controversial aspects of engineering projects and issues. Creates, revises, and updates reoccurring service contracts in conjunction with the needs of the Garrison and other supported facilities to include performance work statements, contracts, estimates, schedules, and funding efforts. Performs other duties as assigned.

必要応募資格基準/MINIMUM QUALIFICATION STANDARDS (MQS) Requirement:

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

At least one year of specialized experience equivalent to the next lower grade level OR Master's Degree in Engineering OR Three (3) academic year of graduate education in engineering OR Must have combination of Education/License and Experience as indicated below.

Must have combination of [Education/License] and [Experience] as indicated below:

[Education/License] Must be a four (4) year college or university graduate with specialized education in Mechanical Engineering OR Possess an official engineering license of Kenchiku Setsubishi (Consulting Engineer for Mechanical (建築設備士免許-機械), Professional Engineer (技術士免許), Construction Management Engineer 1st (一級管工事施工管理技士免許) etc.

要求される語学能力級/Required Language Proficiency Level (LPL):

Ability to speak, read and write English at Average proficiency level (LPL-2) is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates:
Must have a valid GOJ driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. Good communication skills in English and Japanese.
2. Must have good computer skills (CAD, Windows, MS Office, etc.).
3. Sufficient work experience with coordination skill used in US military installations to lead other architects/engineers.

要求される雇用条件/Required Condition of Employment (COE)

1. Must be able to work overtime or temporarily adjust work schedule as needed.
2. Must be able to travel (TDY) as needed.
3. Must be able to work both indoors and outdoors in excessive heat, cold and humidity.
4. Must be able to climb, use of legs and arms.
5. Must be able to perform moderate lifting and carrying (15-44 lbs).
6. Relocation cost is authorized.
7. Must be able to obtain and maintain GOV driver's license.

勤務時間/Work Schedule: Monday-Friday (40 hours per week) 0700-1545 (Recess: 1130-1215)

タイムイングレード / Time in Grade (TIG):

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents):**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
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応募方法/How to apply:

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在日米陸軍 日本人人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration: ☒ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineer (Civil) MLA-525 BWT-1 Grade-7 LPL-2 沖縄県外からの応募者のみ 応募書類をメールにてご提出ください。 Applicants from outside of Okinawa may submit the required documents to the email address below. usarmy.torii.usarj.mesg.g1-jeso-oki-stff-and-clss@army.mil *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: Permanent/Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location): U.S. Army Garrison (USAG) Okinawa Directorate of Public Works (DPW) Engineering Division, Torii Station [PW23-06]
職務内容/Duties: Serves as a Civil Engineer responsible for architectural engineering projects for the USAG Okinawa. Perform civil engineering design, site investigation, planning, project management, technical review, specifications, cost engineering or construction management. Provides technical management, oversight, and professional assistance in the execution of architectural engineering design work. Ensures that projects are developed in a manner which allows execution with the most cost-effective design; are designed to be consistent with the user's functional needs; and results in an integrated project considering such factors as existing facility requirements and systems, current codes, technical criteria, energy conservation, policies and all applicable host nation engineering considerations. Continually reviews current operations and programs for development of new and innovative ways to substantially improve quality and customer service and/or reduce design, construction, and construction management costs. Prepares detailed cost estimates and design packages for the negotiation and solicitation of construction contracts for various projects with complex features. Reviews design drawing, calculations, specifications; performs personal inspection of activities, conducts meetings/conferences to discuss design, plans, funding, and priorities. Exercises architectural and engineering knowledge, applying professional principles, methods, techniques, and applications in the evaluation and execution of DPW work processes and performance. Performs project management functions such as coordination, creating scopes of work, scheduling, estimating, budgeting, funding requests, site inspections, etc. to support contracting agencies such as Air Force Contracting Squadron, U.S. Army Corps of Engineers, etc. Responsible for representing PP&CM Branch on a project design team or acting as a design manager. The team prepares the contract package to utilize various contracting delivery methods, including but not limited to, Request for Proposal (RFP), Indefinite Delivery Indefinite Quantity (IDIQ), Simplified Acquisition of Base Engineer	

(SABER) and Multiple Award Construction Contracts (MACC). Conducts site visits and coordinates with customers to define/refine the project scope. Provides architectural and engineering design advice to installation managers, customers and contractors on all aspects of facility design and construction planning. Provides schedule updates and works with team members to ensure that all projects remain on schedule. Maintains liaison with using agencies on contract design requirements. Projects include Sustainment, Restoration, and Modernization (S/RM), Operation Maintenance Army funded (OMA), Reimbursable, and Non-Appropriated Fund (NAF) projects, which are complicated by changing situations, user requirements, and host nation considerations. Classifies work categories and ensure that statutory financial limitations are strictly followed. Prepares the meeting minutes and reports concerning various architectural and engineering actions. The work requires in-depth Japanese and U.S. architectural and engineering knowledge and skills in dealing with progressively difficult and/or varied situations or newly developed systems or projects. Makes recommendations as necessary to assume sound economic engineering state-of-art designs, meeting mission requirements, and conformance with directive and regulations governing facility operation to minimize future maintenance and repair problems. Responsible for all post-design project efforts. Reviews contractor submittals for compliance with contract documents. Participates in pre-bid surveys, pre-construction meetings and construction-related inspections. During final inspection, confirms and verifies performance of architectural and engineering systems and assist with determining project acceptance. Provides technical assistance to Contracting personnel and assists in resolving contract changes. Reviews contractor proposals to identify errors or omissions. Participates in contract negotiations (when necessary) to ensure that all bidders understand project scope of work. Assists construction inspectors by providing them solutions to problems which may arise during construction. Provides technical assistance to other DPW divisions and customers to identify and solve architectural and engineering problems. Assists with preparation of documents to establish/renew miscellaneous contracts. Conducts design reviews for projects being executed by others (i.e. proprietary approval, JED, DPRI/FIP, etc.) and comment as necessary. Develops technical findings and recommendations defending the command's position on critical/adverse issues presented by engineers at higher echelons, manufactures, contractors, other agencies, GOJ and local governments. Represents the command in negotiations with engineers from the GOJ, Corps of Engineers, other military services and agencies, local government and communities to resolve critical/controversial aspects of engineering projects and issues. Creates, revises, and updates reoccurring service contracts in conjunction with the needs of the Garrison and other supported facilities to include performance work statements, contracts, estimates, schedules, and funding efforts. Performs other duties as assigned.

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At least one year of specialized experience equivalent to the next lower grade level OR Master's Degree in Engineering OR Three (3) academic year of graduate education in engineering OR Must have combination of Education/License and Experience as indicated below.

Must have combination of [Education/License] and [Experience] as indicated below:

[Education/License] Must be a four (4) year college or university graduate with specialized education in Civil Engineering OR possess an official engineering license, e.g., Registered Civil Engineer Consulting Manager (RCCM), or 1st or 2nd Class Construction Management Engineer (一級、又は、二級土木施工管理技士), Professional / Consulting Engineer (技術士免許).

要求される語学能力級/Required Language Proficiency Level (LPL):

Ability to speak, read and write English at Average proficiency level (LPL-2) is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates:
Must have a valid GOJ driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. Good communication skills in English and Japanese.
2. Must have good computer skills (CAD, Windows, MS Office, etc.).
3. Sufficient work experience with coordination skills used in US military installations to lead other architects/engineers.
4. Relocation cost is authorized.

要求される雇用条件/Required Condition of Employment (COE)

1. Must be able to work overtime or temporarily adjust work schedule as needed.
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4. Must be able to climb, use of legs and arms.
5. Must be able to perform moderate lifting and carrying (15-44 lbs.)
6. Must be able to obtain and maintain GOV driver's license.

勤務時間/Work Schedule: Monday-Friday (40 hours per week): 0700-1545 (Recess: 1130-1215)

タイムイングレード / Time in Grade (TIG):

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents):**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
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応募方法/How to apply:

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在日米陸軍 日本人人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration: ☒ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍日本人人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineer (Architectural) MLA-525 BWT-1 Grade-7 LPL-2 沖縄県外からの応募者のみ 応募書類をメールにてご提出ください。 Applicants from outside of Okinawa may submit the required documents to the email address below. usarmy.torii.usarj.mesg.g1-jeso-oki-stff-and-clss@army.mil *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: Permanent/Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location): U.S. Army Garrison (USAG) Okinawa Directorate of Public Works (DPW) Engineering Division, Torii Station [PW24-49]
職務内容/Duties: Serves as an Architectural Engineer responsible for architectural engineering projects for the USAG Okinawa. Perform architectural engineering design, site investigation, planning, project management, technical review, specifications, cost engineering or construction management. Provides technical management, oversight, and professional assistance in the execution of architectural engineering design work. Ensures that projects are developed in a manner which allows execution with the most cost-effective design; are designed to be consistent with the user's functional needs; and results in an integrated project considering such factors as existing facility requirements and systems, current codes, technical criteria, energy conservation, policies and all applicable host nation engineering considerations. Continually reviews current operations and programs for development of new and innovative ways to substantially improve quality and customer service and/or reduce design, construction, and construction management costs. Prepares detailed cost estimates and design packages for the negotiation and solicitation of construction contracts for various projects with complex features. Reviews design drawing, calculations, specifications; performs personal inspection of activities, conducts meetings/conferences to discuss design, plans, funding, and priorities. Exercises architectural and engineering knowledge, applying professional principles, methods, techniques, and applications in the evaluation and execution of DPW work processes and performance. Performs project management functions such as coordination, creating scopes of work, scheduling, estimating, budgeting, funding requests, site inspections, etc. to support contracting agencies such as Air Force Contracting Squadron, U.S. Army Corps of Engineers, etc. responsible for representing PP&CM Branch on a project design team or acting as a design manager. The team prepares the contract package to utilize various contracting delivery methods, including but not limited to, Request for Proposal (RFP), Indefinite Delivery Indefinite Quantity (IDIQ), Simplified Acquisition of Base Engineer	

(SABER), and Multiple Award Construction Contracts (MACC). Conducts site visits and coordinates with customers to define/refine the project scope. Provides architectural and engineering design advice to installation managers, customers and contractors on all aspects of facility design and construction planning. Provides schedule updates and works with team members to ensure that all projects remain on schedule. Maintains liaison with using agencies on contract design requirements. Projects include Sustainment, Restoration, and Modernization (S/RM), Operation Maintenance Army funded (OMA), Reimbursable, and Non-Appropriated Fund (NAF) projects, which are complicated by changing situations, user requirements, and host nation considerations. Classifies work categories and ensure that statutory financial limitations are strictly followed. Prepares the meeting minutes and reports concerning various architectural and engineering actions. The work requires in-depth Japanese and U.S. architectural and engineering knowledge and skills in dealing with progressively difficult and/or varied situations or newly developed systems or projects. Makes recommendations as necessary to assume sound economic engineering state-of-art designs, meeting mission requirements, and conformance with directive and regulations governing facility operation to minimize future maintenance and repair problems. Responsible for all post-design project efforts. Reviews contractor submittals for compliance with contract documents. Participates in pre-bid surveys, pre-construction meetings and construction-related inspections. During final inspection, confirms and verifies performance of architectural and engineering systems and assist with determining project acceptance. Provides technical assistance to Contracting personnel and assists in resolving contract changes. Reviews contractor proposals to identify errors or omissions. Participates in contract negotiations (when necessary) to ensure that all bidders understand project scope of work. Assists construction inspectors by providing them solutions to problems which may arise during construction. Provides technical assistance to other DPW divisions and customers to identify and solve architectural and engineering problems. Assists with preparation of documents to establish/renew miscellaneous contracts. Conducts design reviews for projects being executed by others (i.e. proprietary approval, JED, DPRI/FIP, etc.) and comment as necessary. Develops technical findings and recommendations defending the command's position on critical/adverse issues presented by engineers at higher echelons, manufactures, contractors, other agencies, GOJ and local governments. Represents the command in negotiations with engineers from the GOJ, Corps of Engineers, other military services and agencies, local government and communities to resolve critical/controversial aspects of engineering projects and issues. Creates, revises, and updates reoccurring service contracts in conjunction with the needs of the Garrison and other supported facilities to include performance work statements, contracts, estimates, schedules, and funding efforts. Performs other duties as assigned.

必要応募資格基準/MINIMUM QUALIFICATION STANDARDS (MQS) Requirement:

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

At least one year of specialized experience equivalent to the next lower grade level OR Master's Degree in Engineering OR Three (3) academic year of graduate education in engineering OR Must have combination of Education/License and Experience as indicated below.

Must have combination of [Education/License] and [Experience] as indicated below:

Education/License] Must be a four (4) year college or university graduate with specialized education in Architectural Engineering OR possess an official engineering license; 1st or 2nd Architectural Engineering (一級または二級建築士免許) OR Kenchiku Setsubishi (Consulting Engineer (建築設備士免許)).

要求される語学能力級/Required Language Proficiency Level (LPL):

Ability to speak, read and write English at Average proficiency level (LPL-2) is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates:
Must have a valid GOJ driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA)

1. Good communication skills in English and Japanese.
2. Must have good computer skills (CAD, Windows, MS Office, etc.).
3. Sufficient work experience with coordination skill used in US military installations to lead other architects/engineers.

要求される雇用条件/Required Condition of Employment (COE)

1. Must be able to work overtime or temporarily adjust work schedule as needed.
2. Must be able to travel (TDY) as needed.
3. Must be able to work both indoors and outdoors in excessive heat, cold and humidity.
4. Must be able to climb, use of legs and arms.
5. Must be able to perform moderate lifting and carrying (15-44 lbs.)
6. Relocation cost is authorized.
7. Must be able to obtain and maintain GOV driver's license.

勤務時間/Work Schedule: Monday-Friday (40 hours per week): 0700-1545 (Recess: 1130-1215)

タイムイングレード / Time in Grade (TIG):

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents):**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
- ☒ 免許証・証明書等のコピー / Copies of License(s) and/or Certificate(s)

応募方法/How to apply:

必要提出書類を締切日までに指定の投函箱までご提出ください。記載漏れや必要な証明書、署名等の不備がある、あるいは締切日以降に届いた応募書類は審査不可となります。記載内容に虚偽の申告があると認められた場合は募集が無効になります。該当募集範囲以外に所属する在日米軍従業員の方以外は応募できませんのでご注意ください。尚、提出された応募書類は返却いたしません。

Submit USFJ Form 196aEJ and other required supporting documents by the closing date in one of the designated drop boxes. Incomplete applications (e.g., applications without signature, required information or certificates/documents) and applications not meeting the suspense date will not be considered. Applications with false statements are invalid. Current USFJ employees who are outside the area of consideration will not be considered. All submitted documents will not be returned.

在日米陸軍 日本人事事務所 沖縄 求人案内 U.S. Army Japan Japanese Employment Services Office Okinawa Vacancy Announcement for Local National Positions	空席広報番号/Announcement Number 26-JESO-26 募集期間/Opening Period 1 – 7 July 2026
募集可能従業員/Area of Consideration: ☒ 日本国内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Japan ☒ 沖縄県内で雇用されている全 MLA、IHA、MA 従業員/Current MLA, IHA, MA employees in Okinawa ☒ 沖縄県内の在日米陸軍 日本人事事務所から人事サービスを受けている全 MLA、IHA、MA 従業員 (米陸軍、国防兵站局、星条旗新聞に雇用されている全従業員)/Current MLA, IHA, MA employees serviced by JESO Okinawa (U.S. Army, DLA Energy, or Stars and Stripes) ☒ 募集組織内に雇用されている従業員 Current employees employed within the Organization. 該当募集範囲以外に所属する在日米軍従業員の方は応募できませんのでご注意ください。 Current USFJ employees who are outside the area of consideration will not be considered.	
職種名・職種番号・基本給表・等級・語学能力級 Job Title, Job Number, BWT, Grade, and Language Proficiency Level Engineering Technician (Mechanical) MLA-384 BWT-1 Grade-6 LPL-2 Engineer (Mechanical) MLA-525 BWT-1 Grade-7 LPL-2 This position may be filled at 1-6 or 1-7 grade level depending on the certification, qualification and training of the applicant. 沖縄県外からの応募者のみ 応募書類をメールにてご提出ください。 Applicants from outside of Okinawa may submit the required documents to the email address below. usarmy.torii.usarj.mesg.g1-jeso-oki-stff-and-clss@army.mil *See below CONDITIONS OF EMPLOYMENT	雇用形態/Employment Status: Permanent/Full-Time 求人数/Number of Position(s): 1 部隊名/Organization (Work Location): U.S. Army Corps of Engineers Japan District Okinawa Engineering Design Branch Camp Foster [OM-29-24]
職務内容/Duties: This position has promotion potential to a higher grade level. If selected below the full performance level, you may be noncompetitively promoted to the next higher grade level after meeting all regulatory requirements, and upon the recommendation of management. Promotion is neither implied nor guaranteed. BWT-1 Grade-6 (Trainee Level): Under the closer than normal supervision of the supervisor or senior engineers, the incumbent serves as a trainee, performs technician type engineering work in Mechanical engineering and completes specifically assigned tasks regarding routine and recurring duties described in the target position's PD [Engineer (Mechanical), MLC-525 BWT-1 Grade-7 LPL-2], and other related and/or incidental duties which facilitate the conduct of more complex and detailed functions conducted by the supervisor or higher graded co-workers.	

BWT-1 Grade-7 (Full-Performance level): Serves as a full performance level professional engineer for the mechanical engineering portions of projects during the planning, designing, and construction stages.

Works under the general supervision of Section Chief, Engineering Division, U.S. Army Corps of Engineers Japan District, who outlines responsibilities, objectives, and relies on the incumbent to perform assigned duties and responsibilities independently and effectively manage the functions assigned. Attends conferences with Architect-Engineer (A-E) firms, the GOJ, and end-users, and represents the District and the USFJ as a consultant in the mechanical engineering field. Serves also as technical interpreter at conferences between the USFJ and the GOJ, and provides documented minutes of all technical issues. Stays abreast of the latest developments and technical publications in the mechanical engineering field. Advises District and USFJ personnel, A-E firms, and the GOJ of new technical engineering applications and innovations that have an impact on established procedures. Coordinates with other engineers to arrive at mutually satisfactory approaches and solutions to engineering problems. Prepares mechanical engineering portions of technical criteria documents and drawings for the Host Nation funded projects, as well as complete drawings, specifications, and other design documents for part of the US-funded projects. Responsible for planning, designing and carrying out programs, projects, studies, or other work with minimal assistance from higher grade Engineer/Section Chief. Completed assignments are evaluated for technical soundness, and conformance to criteria and policy. Reviews regulations, criteria, and Standard Operation Procedures (SOP) used by the USFJ, A-E firms, and the GOJ's engineers. Assists the Section Chief and higher grade engineers by preparing instructions and guidance for their use in developing designs of the mechanical engineering portions of projects. Serves as an engineer providing support on all mechanical engineering issues. Reviews studies, design analysis, construction drawings, and specifications to ensure they are in accordance with established criteria, regulation, and policies. Assignments will include conventional projects with complex features such as headquarters buildings, housing structures, industrial shops, ports, docks, airfields, hangars, utility plants and systems, and other comparable engineering projects. For the large and complex projects assigned, the work will be conducted with guidance and technical advice from senior engineers. Is familiar with the general technical interface between all engineering disciplines. Coordinates comments with the A-E firms, other technical disciplines, project managers, end-users, and GOJ, as applicable. Provides mechanical engineering on-site inspection, assistance, and technical advice to District's construction offices on projects under construction. Makes field observations, compares findings with contract documents, then provides technical recommendations based on sound engineering judgment. Performs other duties as assigned.

必要応募資格基準/MINIMUM QUALIFICATION STANDARDS (MQS) Requirement:

When substituting education for special experience, a tentative graduation letter and transcript, or a certificate of graduation/diploma and transcript must be submitted together with application. Failure to submit required documentation may result in non-consideration for this position.

Must have combination of [Education/License] and [Experience] as indicated below:

BWT-1 Grade-6:

Must have at least one 1 year of specialized experience in Mechanical Engineering equivalent to BWT-1 Grade-5.

BWT-1 Grade-7:

Must have at least 1 year of specialized experience in Mechanical Engineering equivalent to BWT-1 Grade-6.

[Education/License] Must be a four (4) year college or university graduate with specialized education in Mechanical Engineering OR possess an official engineering license, [e.g., Kenchiku Setsubishi (Consulting Engineer for Mechanical (建築設備士免許 (機械)), Professional Engineer (技術士免許), Construction Management Engineer 1st (1級管工事施工管理技士免許) etc.]

[Experience] Must have at least one (1) year of specialized experience** equivalent to BWT-1 Grade-6.

要求される語学能力級/Required Language Proficiency Level (LPL):

BWT-1 Grade-6:

Ability to speak, read, and write English and Japanese at Average proficiency level (LPL-2) is required.

BWT 1 Grade-7:

Ability to speak, read, and write English and Japanese at Average proficiency level (LPL-2) is required.

要求されるライセンス・修了証書・証明書/Required Licenses and Certificates:

Must have a valid GOJ driver's license.

要求される知識・スキル・能力/Required Knowledge, Skill, and Ability (KSA):

1. Comprehensive knowledge of engineering concepts, principles, methods and practices in Mechanical engineering field.
2. Coordination and assertive communication skills, and willingness to develop solutions for problems.
3. Must have experience in Mechanical engineering design and review.
4. Must have experience with standard office computer software, Microsoft Office, Adobe, etc.

要求される雇用条件/Required Condition of Employment:

1. Must be able to go on temporary duty (TDY).
2. Must be available for overtime as necessary.
3. Must be able to obtain and maintain GOV driver's license.

勤務時間/Work Schedule: Monday-Friday (40 hours per week)

Shift A: 0700-1545, 0730-1615, 0800-1645 (Recess: 1130-1215, 1145-1230)

Shift B: 0600-1500, 0630-1530, 0700-1600, 0730-1630, 0800-1700, 0830-1730 (Recess: 1130-1230)

タイムイングレード / Time in Grade (TIG):

To be promoted, current MLA/IHA employee applicants must have completed at least 12 months in any USFJ permanent positions at the next lower grade or equivalent position outside USFJ. The period served by any job title at the required BWT and grade as well as the period served as Temporary Promotion at the required BWT and grade or Detail at the position of record could be credited. The application must demonstrate the TIG requirement being met.

***応募時に提出するもの/Documents Required to Apply (Applications and Other Documents):**

- ☒ 履歴書/ Personal History Statement (USFJ Form 196aEJ 20260415)
- ☒ 語学能力を証明する書類のコピー/ Copies of English Proficiency Test for LPL requirement (see LPL chart on page 1 and 2.)
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応募方法/How to apply:

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